

**CONNECTICUT SWIMMING, INC.**  
**House of Delegates Meeting**  
**Minutes**  
**May 23, 2023**  
**8:00 PM**

**Call to Order/Roll Call:** General Chair, Rick Lewis called the meeting to order at 8:02 pm.

**Board Members:** Rick Lewis, Jeff Sargent, Susan Lecza, Jen Lyman, Ronnie Vaughan, Yolanda Jahan, Rob Riccoban, David Heller, Ellen Johnston, Greg Pinchbeck, Lauren Lazar, Bill Natlo, Dana Parsons, Peter Michalik, Lorenzo Zullo, Joan Lynch, Rob Ensling, Adrian Schack, Nick Cavataro,, Davide Mendonca, Sean Farrell

**Absent Board Members:** Jason Paige, Dave Pite, Kelci Hayley, Sam Enes, Madison Winslow, Dennis Flores, Brandon Foster, Gale Dwyer, Andrew Berkowitz, Elliott Lee, Brandon Foster

**Teams NOT in attendance:** Stamford JCC Stingrays (SJCC), Wheeler Regional Y Tiger Sharks (WRTS)

**Approval of Agenda**

*MOTION made to adopt the Agenda*

*Passed unanimously*

**Approval of Minutes from Fall 2022 House of Delegates Meeting**

*MOTION made to adopt the minutes*

*Passed unanimously*

**ANNOUNCEMENTS/UPDATES**

1. Want to congratulate Samantha Haley who was voted the new Jr. Athlete Representative.  
Thank you to Sam Enes for his service over the years. The 2nd and 3rd place athletes will be added to the board as Athlete-at-Large members.
2. Want to congratulate Sarah Basile who was voted as the new Jr. Coaches Representative.  
Thank you to Bill Natlo for his service over the years as well.
3. Well populated meets around the state
4. Nice to see some of the college schools coming back online: Yale and Wesleyan, which is making it easier for CT to host meets. Many championship meets this summer at Wesleyan.  
Nice to see the return to pre-pandemic norm.
5. Athletes over the winter swam really well. Congratulations to Sailfish who won Age Groups and all of the athletes who set records at the meet.

## **OFFICER REPORTS**

- General Chair Report – Rick Lewis - nothing to report
- Administrative Vice-Chair – Jeff Sargent- nothing to report
- Treasurer-Susan Lecza- Strong financials with under a million dollars in cash and investments. AG meet came in where it was budgeted. Seniors' expenses were more than anticipated. Membership and surcharge income are where we expected it to be and budgeted for. Through April profit is just under 100K. This will be used up. Throughout the year. Should finish the year at probably a break even.
- Finance Vice-Chair – Joan Lynch-Budget will be reviewed in new business
- Age Group Committee Chair – Ronnie Vaughan- AG meet announcement will be posted within the week. Looking forward to going back to Wesleyan.
- Senior Committee Chair – Adrianna- Senior championship meet is almost complete and will be posted soon.
- Technical Planning- Jason Paige- nothing to report
- Program Development Vice-Chair- Jen Lyman- nothing to report
- Officials Committee Chair – Dave Pite- nothing to report
- Program Operations Vice-Chair – Yolanda Jahan- Started planning for the Wesleyan meet.
- Operational Risk Coordinator – Brandon Foster- Nothing to report
- Coach Representatives –Bill Natlo, Rob Riccobon- Congratulations to Sarah
- Coach-at-large- Nick Cavataro- nothing to report
- Athlete Representatives – Madison/Sam - nothing to report
- Registration/Membership Coordinator – Kathleen/Davide Mendonca-SWIMS Fall season should be 100% better than last season. Most swimmers are already in the system, so renewing memberships will be easier.
- Zone Team Coordinators –Dana Parsons and Gale Dwyer- nothing to report
- Safe Sport Coordinator- Greg Pinchbeck- 14% of clubs are Safe Sport certified.
- Diversity, Equity & Inclusion – Dennis Flores- Working on something to get done at the end of the season

## **New Business**

- Eastern Zone Retreat- Extended offers to everyone who applied and qualified. Still have spots available. It is designed for Sophomores and Juniors and possibly some Seniors that have not committed to college yet.
- Proposed change to by-laws- Jeff

Resolution to Expand membership of the Governance Committee to 7 members from the existing 6.

1. Proposed Resolution: A motion to expand the Governance Committee to 7 members from the 6 currently called for in the By-Laws.

Whereas, the current By-Laws of Connecticut Swimming (article 7.4.3B) state the following:

The Governance Committee members shall be appointed by the General Chair with advice and consent of the Board of Directors. The Committee shall be composed of six (6) members with a sufficient number of athletes so as to constitute at least twenty percent. (20%) of the voting membership of the Committee. Each member shall serve a three year term, staggered so that one-third (1/3) of such members are appointed each year.

Whereas, the CSI Board of Directors feel that increasing the membership of the Governance Committee to an odd number will negate the potential for tie votes; now, therefore, be it resolved, that the By-Laws be changed to read:

The Governance Committee members. Shall be appointed by the General Chair with advice and Consent of the Board of Directors. The Committee shall be composed. Of seven (7) members with a sufficient number of athletes so as to constitute at least twenty percent (20%) of the voting membership of the Committee. Each member shall serve a three-year term, staggered. So that one-third (1/3) of such members are appointed each year except in year 1 and every 3rd year following where one-third plus 1 (1/3+1) of such members shall be appointed.

***MOTION made to adopt the changes to the By-Laws regarding the Governance Committee (as noted above)***

***Passed unanimously***

- Presentation and vote- 2023-2034 Budget- Joan

A summary of the Fiscal 2024 budget as approved by the Ct Swim Board of Directors- Sept 1, 2023- August 31, 2024. Total revenues and total expenses are both down from prior years because we are accounting for memberships. Revenue of 589K, increasing registration fees for athletes (5000) from \$12-15 from non- athletes (750) from \$12-15, seasonal athletes (250) from \$6-8. Increasing age group entry fees for individual events from \$12-15 for both SC and LC. Surcharge income -220K, total expenses- 677K. Most significant increase in expenses is pool rental for championship meets. Costs 30K to rent Wesleyan for each championship meet. Removed swim camp from the budget (they don't allow camps at the Olympic training center during an Olympic year anyway). Program ops- increased by \$7500 for the Friday night of the Regional meet. Budgeting a loss before interest of 78K. Consistent with this last years' budget.

***MOTION made to accept the proposed budget for the 2024 Fiscal year***

***Passed unanimously***

- Elections- Dave Heller- Want to thank Ellen Johnston, Kaeley Steinnagle Peter Michalek for all of their help and to Greg Pinchbeck who will be joining and will be the new Governance Committee Chair. The Governance Committee met starting in January 2023 on a bi-weekly basis to secure the slate for elections. 2023 Elections- Terms are 2 years except Membership and registration which are unlimited in duration. Two Board members that have completed their four years and worked really hard are Dave Pite and Greg Pinchbeck. Would like to thank them for their hard work and dedication to CT Swim. Greg Pinchbeck also a Board

member of USA Swimming Foundation. Slate of Nominees is posted. Any position that is up for re-election, the current Board member has agreed to run for a second term.

Will ask three times for any additional nominations

Treasurer- Susan Lecza- Running for 23 rd term, no time limitations.

Age Group Chair- Ronnie Vaughn- agreed for 2nd term

Technical Planning Chair- Jason Paige

Program Operations Chair- Yolanda Jahan

Registration/Membership Coordinator Chairs- Kathleen and Davide Mendonca- their 3rd term

Safe Sport Coordinator- Jeremy Virgil

Officials Committee Co-Chairs- Margy Sargent and Dylan Lee

Operation Risk Coordinator- Brandon Foster

***MOTION made to approve the proposed CT Swim Board slate of nominees, serving the term from 2023-2025***

***Passed unanimously***

Will take office in September. Working on a new board member orientation for current and new board members.

- Central Office Updates- Henk- Officials search is working on FAST. Meet verification is also working on FAST. FAST still has some difficulty with duplicates. Overall you can use meet verification on FAST. Swims 3.0- any of your 17 year olds, have them set up their own accounts. Start taking their APT. CT Swim day at Quassey is set up for after CT Open Water Championship. Deadline to register for this event is June 21st. There will be no walk-ins this year. Eastern Zone retreat- Athletes and Coaches were selected. Zone Athlete Application is open until July 6th.
- Eastern Zone Meeting recap- Had two meetings so far. Met in Denver and a week later. Looking for a new technical planning chair for Eastern Zones. Tristan is stepping down because moving to North Carolina. The Bid Chair for Eastern Zones also retired. These two positions that are open, if interested please reach out to the Eastern Zone. At the Fall meeting they will be entertaining bids for Eastern Zone meets for 2025. We like to bid on Open Water so should work on that bid. Discussion about taking the winter All Star Zone meet from individual entry to entering as an LSC. Meets over the winter went well. Still need a host for Southern Zone March LC meet. If they don't get a host then the northern meet in Buffalo would become a super sectional for the North and the South.
- USA Swim Denver Workshop Recap- sponsored by Live Barn. It was a good clinic. Would like to have a few athletes that would like to go out in the Fall. It was a great meeting. Trying to have Governance Orientation. Trying to increase the participation with CT Swim. There were many good tracks at this meeting.
- 2023 Fall House of Delegates meeting- will be Saturday, October 14th, 2023- Location TBD

Meeting was adjourned at 9:35 pm.

*Respectfully submitted,*  
*Lauren Lazar*  
*Secretary*