

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
January 17, 2023
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:04 pm.

Board Members: Rick Lewis, Jeff Sargent, Joan Lynch, Susan Leczca, Jen Lyman, Ronnie Vaughan, Dave Pite, Jason Paige, Bill Natlo, David and Kathleen Mendonca, Greg Pinchbeck, Ellen Johnston, Brandon Foster, Kaeley Steinnagel, Rob Roccobon, Dana Parson, Sara Olmer

Absent Board Members: Lauren Lazar, Nick Cavaturo, Kelci Hayley, Yolanda Jahan, Sam Enes, Lorenzo Zullo, JoAnn McCaffrey, Jane Smith, Dave Heller, Dennis Flores, Sean Farrell, Jason Paige, Gale Dwyer, Andrew Berkowitz, Madison Winslow, Elliott Lee

Approval of Agenda

***MOTION made to adopt the Agenda as amended
Passed unanimously***

Adoption of Minutes from 11.15.22 and 12.20.22

***MOTION made to adopt the Minutes as distributed.
Passed unanimously***

ANNOUNCEMENTS/UPDATES

1. First leaders call wut USA Swimming- reminding everyone about the gathering in April. Anyone interested in attending please contact Rick by e-mail. It will be in Denver from April 19-23, 2023.
2. Sara Olmar is on the call- welcome as the new athlete at-large.

OLD BUSINESS

1. Zones LC Travel update- Ronnie, Dana- Plan of action for LC Zones this year will be a hybrid model. Individual travel with parents. Will have a block of rooms at the Embassy Suites- 95 rooms in block. It is a good deal and you have up to 48 hours before check-in to cancel your reservation. Will try to have team meetings at the hotel. Not going to have team meals or team bus. You will have to register by 7/6/23 which is one month out from the meet. Will try to get travel assistance for this meet. Around \$200 a swimmer will be the stipend. Should have enough in the budget to cover this.
2. Surcharge task force update- Nothing to report.

3. FAST/SWIMS 3.0 updates- Henk, Davide- FAST championship entry files are coming soon. All meet files are ready and being reviewed. Meet announcements are posted. High School relay lead-offs- not being entered into FAST.
4. Championship update- Ronnie, Sean, Adriana, Yolanda- Regional files are uploaded, AG files will be uploaded shortly. LC Championships will be going back to Wesleyan. For Regionals, AG and Seniors). Would like to get a 3 year contract. Finalizing the senior invite now. Bids open up at the end of February then can put up temporary championship schedule. If at Wesleyan need to revise the format.
5. Swimposium- Rick- no update

NEW BUSINESS

1. CSI Financials- Sue- Registration a little higher than last year, surcharge is right on budget, expenses are right on course. Have a profit of 108K- The is 10K less than where we were last year.
2. Open Water CT Swim Day- Jen, Henk, Dave H.- It will be June 24th. Do we want to block the pavilion again? Over 400 LSC members that were swimming that day last year participated in this special day last year. This will be held the same weekend as Eastern Zone Open Water Championships that will be held elsewhere this year.
3. Recognizing top 16 for 12/U 1K Open Water- Jen, Henk, Ronnie- Should recognize these athletes. A good incentive to the swimmers.
4. Stipend for AG and Senior Champs Announcer- Jen- \$75/session to have Bob from Wilton. Will just take out of expenses.
5. LC Bidding update- Henk- Mid to end of February will have bidding up on website. Then will have the schedule out. Might need to have a meeting about format of regionals.
6. Budget planning- Joan- 2023/2023- budget on radar. Go through budgets and expenses. Please. Make notes of your changes. It is a good time to set aside funds for what is needed. Finance committee is Sue, Rick, Jeff and Joan. Need to have athletes cover 20% of committee. February board meeting- overview of budget. Chairs are responsible for their areas. After February meeting- will have a couple of finance meetings. March board meeting will present a draft and the April board meeting will vote on the budget.
7. Time Standards for swimmers with disabilities. Jen, Henk- USA Swimming has their motivational time standards and we should have ours. Need to go to USA swimming to see what motivational standards we can use.

OFFICER REPORTS

- General Chair Report – Rick Lewis - nothing to report
- Administrative Vice-Chair – Jeff Sargent- nothing to report
- Treasurer-Susan Lecza- moving forward with auditor from USA Swimming
- Finance Vice-Chair – Joan Lynch- nothing to report
- Age Group Committee Chair – Ronnie Vaughan-working on fun themes for AG
- Senior Committee Chair – Sean Farrell- nothing to report
- Technical Planning Committee Chair – Jason Paige- On his behalf- Senior Invite at Brookfield- no spectators- not enough deck space. Will have live stream through live barn. Can CT Swim pay the fee? It is around 6K.
- Program Development Vice-Chair – Jen Lyman-Need to get committee chairs together to review the quad plan for meets at Wesleyan.
- Program Operations Vice-Chair – Yolanda Jahan- nothing to report
- Officials Committee Chair – Dave Pite- nothing to report
- Operational Risk Coordinator – Brandon Foster- This past weekend there was a swimmer that hurt his arm at a start of the relay- hit the diving board. Haven't heard anything more.
- Coach Representatives –Bill Natlo- Nominations for junior coaches representative coming up. Potential coaches clinics maybe in April (during the lull between SC and LC)

- Athlete Representatives – Emily Fox/Madison Winslow - nothing to report
- Safe Sport Coordinator – Greg Pinchbeck- No new clubs received recognition.
- Coach-at-Large – Nick Cavataro- nothing to report
- Registration/Membership Coordinator – Kathleen/Davide Mendonca- nothing to report
- Zone Team Coordinator – Dana- nothing to report
- Diversity, Equity & Inclusion – Dennis Flores- We need to update our diversity statement in our by-laws. Maryland just revised theirs and it is announced at the beginning of every meet. We should merge the new language into our current by-laws.

Meeting was adjourned at 9:21 pm.

Respectfully submitted,
Lauren Lazar
Secretary