

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
February 15, 2022
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:04 pm.

Board Members: Rick Lewis, Jeff Sargent, Lauren Lazar, Jen Lyman, Ronnie Vaughan, Yolanda Jahan, Dave Pite, Jason Paige, Nick Cavataro, David and Kathleen Mendonca, Greg Pinchbeck, Ellen Johnston, Joan Lynch, Susan Lecza, David Heller, Bill Natlo, Jane Smith, Brendan Foster

Absent Board Members: Sam Enes, Lorenzo Zullo, Kelci Hayley, Finn Henry, Dennis Flores, Thomas Dupont, Emily Fox

Approval of Agenda

MOTION made to adopt the Agenda as distributed.

Passed unanimously

ANNOUNCEMENTS/UPDATES

Rick Lewis- USA Swimming had a general chairs meeting. Pushing the USA Swimming workshop April 21-24 which will be held in Denver, CO. They are trying to get as many LSCs out there. Will live stream the event as well. What can we afford to do and who can we send?

DEI workshop coming up...pushing that. USA Swimming has reorganized there athletes now. 2 representatives for each zone. They increased the number of team visits.

The Regional coaches conference is at the end of April in Colorado Springs. There are two more scheduled later in the year. (September and November)

They canceled January swim meet, the next TYR meet will be in March. They are planning on holding clinics around the country- USA Swimming workshops. 2023- will be held in Chicago.

CT SWIM UPDATES-

1. Program Development is working hard. SC schedule is done. Now they are working on LC schedule. The CT Governor is starting to ease up on masks. Hoping for more open environment in the future. People should feel comfortable wearing masks if they still want to.

2. Henk- LC meet bids! We are hoping to get it started by next week. Hoping to open the bidding process next week until April 1st. Will keep it open for 5 weeks.
3. Hoping to have the LC schedule out soon: April and May meets by beginning of April, June by the end of April.
4. Championship Meet Schedule LC-
 - July 7-10- Seniors Championships- (12/U and 13/U can hold other meets with max standards)
 - July 14-17- Regional Championships- (Blacked out)
 - July 21-24- 14/U Age Group Championships- Trials/Finals- (Blacked out- but 15/U can host a meet- no conflict)

***MOTION to approve to accept the dates as stated
Passed unanimously***

LC Pools- Heard back from UConn- interested in hosting.

Bill Natlo- Nominations

- looking for nominations for coaches representatives.
- 3/2/22-3/21/22- nominations online are open for representatives (Junior and Coach)
- 3/22-3/28- Will reach out to nominees.
- 3/30- 4/15- Open voting

David and Kathleen Mendonca- Adult Athlete Noncompliance- there have been some issues at some meets that were avoidable. Unregistered athletes were allowed to compete. Would like teams to double check their registrations. Meet host should check the meet file and run a meet recon. The registration issues are coming to light and only being addressed after the meet has occurred.

NEW BUSINESS-

1. USA Swimming- workshop- encouraging all LSC to go. Not in our budget. Maybe instead of the annual convention? All Eastern Zoner LSCs are sending 2 athlete representatives to it.
2. Registrations this year will be done differently. Each swimmer's registration will be completed by their parents this year on the USA Swimming website. Then it will go back to the club and LSC to collect payments. Good to go for the Fall registrations to happen online in September. Registration will go from USA Swimming to LSC.
3. USA Swim workshops- if anyone is interested e-mail Rick Lewis. It is posted on the USA Swimming website.

Financials- Sue Leczka- Looking good for January. Surcharge numbers are up from last year. Registration numbers going up compared to pre-COVID. Some savings in expenses. Expenses will increase due to the championship season. \$144K profit so far.

Joan Lynch- Budget process- Please think about the budget for next year. Financial committee: Sue, Rick, Jeff and Joan. Need 20% athlete representation. If Jeff is a registered athlete then that counts. If you want to be part of the budget committee please contact Joan Lynch. Will have 2 zoom meetings. Will base it on 2019. Need to have proposed budget by April! This is the time to get in touch with Joan. Put ideas forward now. Much better to get it in the budget early.

Changed Transgender Policy on USA Swimming website- took one stance for elite athletes.

Henk-The coaches educational grant. Looking into getting it reinstated.

REPORTS OF OFFICERS, COMMITTEE CHAIRS AND COORDINATORS:

General Chair Report- Rick Lewis- nothing to report

Administrative Vice Chair- Jeff Sargent- nothing to report

Treasurer- Susan Lecza- nothing to report

Finance Vice- Chair- Joan Lynch- nothing to report

Age Group Committee Chair- Ronnie- Age Group entries for 11-14 year olds opened up. Meet announcements are posted! They are all ready to go on the CT Swim website.

Senior Committee Chair- Rob Bouchey- nothing to report

Technical Planning Committee Chair- Jason Paige- nothing to report

Program Development- Jen Lyman- Had a meeting today. Discussed the quad plan. Surcharges are increasing to 10% across the board.

MOTION to approve the surcharge of 10% across the board for all meets SC, SCM, and LC.

Passed unanimously

CT Swim has a new logo- could Henk reach out to find out about awares/caps etc. for LC. Should try to use the new logo as soon as we can. We would like to use our current inventory as well.

Program Operations Chair- Yolanda Jahan- nothing to report

Officials Committee Chair- Dave Pite- Championships are coming up!

Operational Risk Coordinator- Brandon Foster- There were two incidents- One was a child fell and had a concussion. The second was a spectator fell backwards and twisted his arm.

Coach Representatives- Bill Natlo- nothing to report

Athlete Representatives- Emily Fox/Sam Enes- nothing to report

Safe Sport Coordinator- Greg Pinchbeck- nothing to report

Coach-at-Large- Nick Cavataro-nothing to report

Registration/Membership Coordinator- Kathleen/Davide Mendonca- nothing to report

Zone Coordinator Member-at-Large- Vacant position

Diversity, Equity & Inclusion- Dennis Flores- Diversity Select Camp at the end of April

Meeting was adjourned at 9:08 pm.

Next meeting will be held on March 15, 2022 at 8 pm.

*Respectfully submitted,
Lauren Lazar
Secretary*