

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
February 20, 2024
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:04 pm.

Board Members: Rick Lewis, Jeff Sargent, Dave Heller, Joan Lynch, Rob Riccoban, Yolanda Jahan, Margy Sargent, Kathleen and Davide Mendonca, Jeremy Virgil, Jen Lyman, Dylan Lee, Greg Pinchbeck, Kaeley Steinnagel, Lauren Lazar, Ronnie Vaughn, Sarah Basile, Lily Archibald, Jason Paige, Brandon Foster, Samantha Haley, Sara Omar, Andrew Berkowitz

Absent Board Members: Nick Cavaturo, Dana Parsons, Bill Natlo, Dennis Flores, Elliott Lee, Lily Archibald, Penny Lazar, Sue Leczka, Sean Farrell, Adriana Schack, Madison Winslow

Approval of Agenda

MOTION made to adopt the Agenda as distributed

Passed unanimously

MOTION made to adopt the Minutes from January 2024

Passed unanimously

ANNOUNCEMENTS/UPDATES

- CT Swim has been in a lawsuit the past couple of years due to the incident at Chelsea Piers when the metal water bottle hit a woman in the head. We have been dropped as a defendant. We are no longer involved in this lawsuit.

OLD BUSINESS

- Governance Update- Greg-
 - Governance committee met last week about board self assessment. Looked at board survey, now being reviewed by committee members. Will release survey after March meeting. You will get an e-mail from Greg about the survey- by board source. It is anonymous. We will know number of individuals who complete the survey. Thinking about if we want to add anyone to take the survey, like past board members. Should take 45 minutes. There will be text fields as well. We can't change questions to this survey. We will get a summary of survey results mid-April. Will evaluate as a committee first then present the data to the board. All board members are in good standing with USA Swimming and up to date with the courses.
 - Elections coming in May. Governance committee always looking for new members and enthusiastic members who want to get involved in CT Swimming. We urge people to get involved with a committee first then to move to a board position. Committee chairs continually reach out to parents, coaches, athletes on committee level before you run for a board position.

Term limited or concluding first term and not interested in 2nd term. Each term is 2 years.
Will take office September 1, 2024.

Positions that are open:

- General chair
- Vice chair
- Senior Committee Chair
- Financial Chair
- Program Development Chair
- Coach at Large

We are working hard to get one nominee for each position but would be thrilled to have more like 2 or 3. We are working on election slate by April board meeting- April 16th. Slate will be posted on website so we can vote at May HOD meeting. General chair finishing his 8th year in his position. If you have any questions reach out to the governance committee or people in a current board position.

- FAST/SWIMS 3.0 update- Henk, Davide- Nothing on SWIMS. FAST- having e-mail issues- getting a bunch of bounce backs- a bunch are g-mail bounce backs. Have created a coaches contact list with e-mails. One coach per team. We are not having that problem with officials or team contacts. Regional entry due by 9pm tomorrow. SWIMS update- now showing for coaches all requirements and dates. Trying to streamline the requirements and how you can see what you need and deadlines and requirements. Administrative privileges you need to be in good standing for club or LSC permission.
- CSI Publicity Committee Update- Dave-Swimmers on committee are enthusiastic- will have a team takeover on instagram. Will go to teams and interview coaches, want to get each CT team- to have social media person who will send to CT swim to be posted. We are trying to replicate what was done on Swims wam- practice and pancakes. Who should be doing quality control on social media? Proposed to hire college students to work on this. Need to put it in the budget to finance 2 interns. Need to have adult supervision for what is posted.
- Spring HOD meeting will be via zoom, Tuesday, May 14th at 8 pm.

NEW BUSINESS

- CSI Financials- Sue- not on call
- R-9 requirements- Dylan, Margy- setting minimum standards for all LSC for officials. You can find them on officials page on CT Swim. Will affect us on deck refs. Deck refs are referees that can serve as meet referees. Some additional optional training to be a meet ref over a deck ref. No longer deck ref position. We also have trainers that gives our referees a place to start. We can no longer require athlete protection prior to becoming a trained official. All you have to have is be a member of USA Swimming and pay your \$85. No longer require officials to work championship meets for recertification. CT Swim might want to come up with policy about officials for championship meets. Need meet ref and admin. LSC can have standards of what teams have to provide. Officials can't do anything with there R-9 requirements.

OFFICER REPORTS

- General Chair Report – Rick Lewis -nothing to report
- Administrative Vice-Chair – Jeff Sargent- nothing to report
- Treasurer-Susan Lecza- nothing to report
- Finance Vice-Chair – Joan Lynch- quick update on Finance committee. Sent e-mails to everyone who is involved but we need at least one more athlete. Will be sending out large budget file for review.. Want to bring forward any new budget items. Want a full draft for March meeting. Final proposal budget in April meeting. Would like 1-2 more athletes on committee. Samantha Haley said she would do it.
- Age Group Committee Chair – Ronnie Vaughan- Gearing up for Regionals and Age Groups. 9pm tomorrow night regional entries submitted.
- Senior Committee Chair – Sean Farrell and Adriana Schack- nothing to report
- Technical Planning Committee Chair – Jason Paige- nothing to report
- Program Development Vice-Chair – Jen Lyman- nothing to report
- Program Operations Vice-Chair – Yolanda Jahan- Reviewed announcements- one change in meet announcement from 2023 to 2024. Have one announcer for Seniors and Age Groups.
- Officials Committee Chair –Dylan Lee/ Margy Sargent-
- Operational Risk Coordinator – Brandon Foster- January 30th webinar- changes to form. Want to include reports and incidents reported. Want to be more diligent with reporting incidents.
- Coach Representatives –Bill Natlo- nothing to report.
- Athlete Representatives - Madison, Samantha-nothing to report
- Safe Sport Coordinator – Jeremy- nothing to report
- Coach-at-Large – Nick Cavataro- nothing to report
- Registration/Membership Coordinator – Kathleen/Davide Mendonca- nothing to report
- Zone Team Coordinator –Dana- looking for new coordinator
- Diversity, Equity & Inclusion –Dennis Flores-nothing to report

Meeting was adjourned at 9:10 pm

*Respectfully submitted,
Lauren Lazar
Secretary*