

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
March 15, 2022
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8 pm.

Board Members: Rick Lewis, Jeff Sargent, Jen Lyman, Ronnie Vaughan, Yolanda Jahan, Dave Pite, Jason Paige, David and Kathleen Mendonca, Greg Pinchbeck, Ellen Johnston, Joan Lynch, Susan Lecza, David Heller, Bill Natlo, Jane Smith, Brendan Foster, Dennis Flores, Sean Farrell

Absent Board Members: Lauren Lazar, Nick Cavaturo, Sam Enes, Lorenzo Zullo, Kelci Hayley, Finn Henry, Thomas Dupont, Emily Fox

Approval of Agenda

***MOTION made to adopt the Agenda as distributed with the addition
Passed unanimously***

ANNOUNCEMENTS/UPDATES

Rick Lewis- We had Senior Championships- lightly attended. Senior Invite- Had better attendance.

CT Swim is involved with a law suit from an incident that happened in July at Chelsea Piers. A volunteer was injured at the meet on deck while timing. The person was struck on the head by a metal water bottle and suffered some injuries. Chelsea Piers is the main defendant. We have contacted USA Swimming and they have assigned us legal help. They were happy to hear that Ct Swim did not run the meet. Getting ready for Championships. Additions to the Agenda- Ellen will make a report from nominations and governance. It will be under new business.

Approval of Agenda

***MOTION made to adopt the Agenda as distributed with the addition
Passed unanimously***

Approval of Minutes from 2.15.22

MOTION to approve the Minutes as distributed with one correction as noted by Ellen.

***Approval of the minutes with the corrections.
Passed unanimously***

NEW BUSINESS-

1. Kathleen and David Mendonca- Adult athlete APT and registration . The is still some non- compliance issues. This needs to be addressed. Starting for the 2022-2023 season- Everyone will individually register at USA Swimming Payment collections at LSC level. Board member Reimbursement- as of January USA Swimming states that all board members are supposed to be registered, Want to make an incentive so that there is no expense to them for their volunteer time. There was a motion made but it will be tabled for now it requires further discussion
2. Bill Natlo- coach reps update- We have 4 nominations for junior coaches representatives. Closing nominations a week from today, 3/22/22. Then they will supply a bio and then we will open voting. We also have nominations for athlete representatives as well.
3. Workshop will be held in Denver. Kathleen and David Mendonca and Jeff Sargent will attend in person while, Henk Jensen sand Rick Lewis will attend virtually.

MOTION to fund travel, food and hotel for the three people attending in person.Passed unanimously

4. Henk Jansen- LC Bid updates. They are coming in now and closing on 3/22/22. We have regional bids as well.
5. Greg Pinchbeck- Safe sport- A safe sport committee formed including Anne Kaufman, one of the representatives on it. They are looking to simplify the process of Safe sportier teams being recognized and for training. Hopefully some changes , but will take time. First set of teams that have safe sport are up for renewal. Working with these teams to renew. We get points for parent and athlete training. Around 26% (61 teams within LSC) have completed safe sport. There is a zone meeting among safe sport chairs coming up around the time of the zone meet in April.
6. Jen Lyman- Meet management allocation of funds. Would like to allocate funds for lodging and maybe a stipend for volunteers helping with all of these CSI meets. AO, meet refs, announcer etc. Suggested around d \$300 a session per helper. Will take this up with Technical Planning for further discussion.
Universal Meet Surcharge- One surcharge for all meets regardless of season SC or LC. Universal 10% surcharge. Two main sources of revenue: surcharge and membership fees. We haven't raised membership fees in years. Can possibly reduce the surcharge fee to 10% universally and raise the membership fee by \$2 a swimmer. Speaking on behalf of all coaches and clubs out there trying to survive. They need our help! Will have Technical planning take a look at this.
7. Sue Lecza- Financials- A lot of meet surcharges coming in. Registrations coming in as well. Ending in February we have a profit of 153K. We expect it to drop as Age Group, Senior Championships coming in. Happy with surcharges we are getting. A lot of budget is based on surcharges. We have 250-260K in surcharges. Cash position is

good. Budget needs to be voted on in May. It needs to be presented to the board in April.

8. Joan Lynch- Budget process and timeline. Here is a color coded budget. Total income is reaching \$1,000,000,000, which resembles pre-covid. Need to add a budget line for DEI, camps, clinics etc. Banquet hopefully back to pre-covid added additional cost for the speaker. We were under budget this year and last year by being online. Net income- goal to be flat. Needs to be voted on during the April meeting. Need it for HOD.

9. Henk Jansen- Educational Grant- Will post next month. Coaches incentive \$1500 Waivers - For all meets coming up into summer. Possibly get rid of them. We should follow the local health department. After discussion- we can get rid of the waiver for now. Looking for a Zone coordinator. We needed to move the meeting from the 3rd Thursday in month of April to April 26th due to public school vacation. We need a certain amount of days of the budget before HOD meeting which is May 17th.

***MOTION to move the April board meeting to April 26th.
Passed unanimously***

10. Ellen Johnston- Nominating committee needs just a couple of more positions to be filled. Need someone for zones. Need to complete the governance committee. Kim O'Shea for guidance committee. Need to get the committee going and to help with overall structure for CT Swimming. Might need to seek monetary funds to hire her as a consultant.

REPORTS OF OFFICERS, COMMITTEE CHAIRS AND COORDINATORS:

General Chair Report- Rick Lewis- nothing to report

Administrative Vice Chair- Jeff Sargent- Reminder that it is required by by-laws that all minutes and agendas are posted. For all committees. According to 7.5.5- each committee has a secretary and that all minutes have to be posted to the website. In the by-laws it is required! Meetings must be posted and open to all. Each committee- schedules, agendas and minutes.

Treasurer- Susan Lecza- nothing to report

Finance Vice- Chair- Joan Lynch- nothing to report

Age Group Committee Chair- Ronnie Vaughan- Happy with 10/U age groups meeting. Next week will discuss the season. How to make AG better.

Senior Committee Chair- Sean Farrell- nothing to report

Technical Planning Committee Chair- Jason Paige- nothing to report

Program Development- Jen Lyman- nothing to report

Program Operations Chair- Yolanda Jahan- nothing to report

Officials Committee Chair- Dave Pite- Age groups this weekend- looks good

Operational Risk Coordinator- Brandon Foster- nothing to report

Coach Representatives- Bill Natlo- nothing to report

Athlete Representatives- Emily Fox/Sam Enes- nothing to report

Safe Sport Coordinator- Greg Pinchbeck- nothing to report

Coach-at-Large- Nick Cavataro-nothing to report

Registration/Membership Coordinator- Kathleen/Davide Mendonca- nothing to report

Zone Coordinator Member-at-Large- Vacant position

Diversity, Equity & Inclusion- Dennis Flores-Eastern zone had a meeting. Black History Meet- Meet was successful. no one in our LSC attended. With earlier notice we will encourage some teams to go. Diversity Camp- some coaches and swimmers applied.

The next Board Meeting will be held on April 26, 2022 at 8:00 pm via Zoom.

Meeting was adjourned at 10:31 pm.

*Respectfully submitted,
Lauren Lazar
Secretary*