

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
April 18, 2023
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:07 pm.

Board Members: Rick Lewis, Jeff Sargent, David Heller, Lauren Lazar, Dave Site, Ellen Johnston, Joan Lynch, Sue Lecza, Kathleen and Dave Mendonca, Andrew Berkowitz, Greg Pinchbeck, Peter Michalek, Ronald Vaughan, Kaeley Steinnagle, Yolanda Jahan, Jason Paige, Dave Pite, Elliott Lee, Bill Natlo, Dana Parsons

Absent Board Members: Sean Farrell, Brandon Foster, Rob Riccobon, Madison Winslow, Sam Ones, Kelci Haley, Lorenzo Zullo, Dennis Flores, Nick Cavataro, Gale Dwyer,

Approval of Agenda

*MOTION made to adopt the Agenda as distributed
Passed unanimously*

Adoption of Minutes from 02.21.23 And 03.22.23

*MOTION made to adopt the Minutes as distributed with corrections.
Passed unanimously*

ANNOUNCEMENTS/UPDATES

- LC Season has begun. Meet announcements are now posted on the website
- Meeting in Denver this weekend.

OLD BUSINESS

- Athlete retreat: Light number of applicants. Only have 3 as of now, can have 16 athletes. Have extended the date but don't know if we will have more applicants. There is a lot going on that weekend. The people that have applied and are qualified will go. Ronnie is the coach that is going.
- Swimposium update- delay to the Fall- searching for a date.
- Coaches rep update- Sara got the most votes. Sara Basile will begin day after House of Delegates
- Wifi at swim meets- in meet announcement added wifi access- it says list if available and if good or poor. Lists contacts if you need special accommodations USA Swimming came out with a change- all meet announcements are required to describe all medical availability for the meet for participants.
- Time standards for adapted athletes- don't have it set yet. Will have it posted

NEW BUSINESS

- Athlete rep nominations- closed yesterday, put together a ballot. Term will start day after HOD. Would like to post 10 days prior to HOD. Can't have more than three people from the same team voting.
- CSI Financials- Sue- March 31 st financials- included SC AG and SC Seniors. Both meets were not revenue makers. 130 K by the end of March. Still in a good position.
- Budget- Joan- Increased registration fees by 17K, from \$12-\$15 for athletes and \$10-\$12 and seasonal and flex athletes not more than \$10. \$400 per club and that is net of the \$100 for club getting credit for attending HOD meeting. At this time there are 63 clubs. Surcharge- keeping at 220K. Total revenues 589K. Expenses are 78K, interest around 30K. Net loss of 48K. Administrative expenses under 200K. Changed registration fees and surcharges.

***MOTION to approve the Fiscal 2023-2024 Budget to present it at HOD
Passed unanimously***

- Governance committee report- David Heller- Greg Pinchbeck is the new chairperson

New slate of nominees for positions up for election

AG Chair- Ronnie Vaughan

Technical Planning- Jason Paige

Programs Operations- Yolanda Jahan

Membership registration-Kathleen and Davide Mendonca

Treasurer- Sue Lecza- her 23rd term- will probably be her last term

Two positions that are time limited:

Officials chair: Dave Pite and Safe sport Chair- Greg Pinchbeck

Thank you for your great work.

Slated for these positions:

Safe Sport Jeremy Virgil

Officials Chair Margi Sargent and David Lee- as co-chairs

You can be nominated at the HOD meeting but need to be present at the meeting. They have to be present at the meeting or previously advise us that they will accept the nomination.

***MOTION to approve the slate of nominees for 2023-2024
Passed unanimously***

Someone would like to term off of the committee- not making any changes until after HOD meeting.

- Apparel Vendor- Henk- Would like to renew the Northwest Designs for another 2 years. We get 20% which is pretty good. Give us free officials shirts at AG.

- Regional entry fee- Adriana has a team from Regionals that hasn't paid. Is there any backing from us to collect? Send out one more letter from CT Swim giving them 30 days to pay the bill. If not, the team is not in good standing and then anyone on that team can't swim for that team. Find out if there are any hardships for maybe why they did not pay.

OFFICER REPORTS

- General Chair Report – Rick Lewis - nothing to report
- Administrative Vice-Chair – Jeff Sargent- nothing to report
- Treasurer-Susan Lecza- nothing to report
- Finance Vice-Chair – Joan Lynch- nothing to report
- Age Group Committee Chair – Ronnie Vaughan- Hoping to have AG cuts situated over the next couple of weeks. Hoping to have AG and Regional meet announcement. Hoping to have posted beginning of May.
- Senior Committee Chair – Sean Farrell- nothing to report
- Technical Planning Committee Chair – Jason Paige- nothing to report
- Program Development Vice-Chair – Jen Lyman- received a call about 12/U and 200 stroke events and distance events being offered and SC as well. Limitations- might have to have alternate plan.
- Program Operations Vice-Chair – Yolanda Jahan- nothing to report
- Officials Committee Chair – Dave Pite- nothing to report
- Operational Risk Coordinator – Brandon Foster- nothing to report
- Coach Representatives –Bill Natlo- nothing to report
- Athlete Representatives – Emily Fox/Sam Enes - nothing to report
- Safe Sport Coordinator – Greg Pinchbeck- nothing to report
- Coach-at-Large – Nick Cavataro- nothing to report
- Registration/Membership Coordinator – Kathleen/Davide Mendonca- Almost at 5000 for athletes and 750 for non-athletes. Other than metro we have the lowest LSC fees. We are on the lower side. Most charging the same. With a seasonal membership- can only have upgrade before the expiration date, 8/31.
- Zone Team Coordinator –Dana Parsons and Gale Dwyer- nothing to report
- Diversity, Equity & Inclusion – Dennis Flores-nothing to report

Meeting was adjourned at 8:58 pm.

Respectfully submitted,
Lauren Lazar
Secretary