

**CONNECTICUT SWIMMING, INC.**  
**Board of Directors Meeting**  
**Minutes**  
**June 20, 2023**  
**8:00 PM**

**Call to Order/Roll Call:** General Chair, Rick Lewis called the meeting to order at 8:04pm.

**Board Members:** Rick Lewis, David Heller, Kathleen and Davide Mendonca, Jeff Sargent, Greg Pinchbeck, Yolanda Jahan, Nick Cavaturo, Margy Sargent, Ellen Johnston

**Absent Board Members:** Lauren Lazar, Sue Lecza, Sam Enes, Ronnie Vaughan, Sean Farrell, Jason Paige, Dave Pite, Jen Lyman, Brandon Foster, Bill Natlo, Rob Ricobon, Dana Parsons, Gale Dwyer, Dennis Flores, Adriana Schack, Madison Winslow, Joan Lynch

**Approval of Agenda**

*MOTION made to adopt the Agenda as presented*  
*Passed unanimously*

**Adoption of Minutes from 05.16.23**

*MOTION made to adopt the Minutes as distributed with corrections.*  
*Passed unanimously*

**ANNOUNCEMENTS/UPDATES**

- First appointment is Bill Natlo to the governance committee and David Heller to be our counsel. These are immediate appointments.
- Would like to approve that we get more pads for other side of the pool for AG and Seniors. It is \$1600 extra per meet.
- All of the board members are supposed to be currently registered with USA Swimming. We discovered that two board members are not. Please get this registration up to date. If you are working at a meet as a safety person, official, etc. should be current. Otherwise your LSC could be fined \$100. This includes APT, background checks etc. Please don't wait until the last minute.
- We are up for LEAP renewal. We have an extension until end of July. We need to get it done as soon as possible.

**OLD BUSINESS**

- Swimposium- No updates as of now
- Time Standards for adaptive athletes- Henk- All of the championship meets that are posted have adaptive times in the meet announcements. Want to thank Jen for bringing it to CT Swimming's attention.
- Governance update- Greg- The team continues to meet. We have 7 delegates now. A couple of open roles. We need an athlete. Will stagger people rolling off. We will re-engage with USA Swimming. Four areas of special focus. Next call with USA Swimming we will discuss our new focus. One of the main objectives is looking at all of the committees and maybe

consolidate the committees. Would also like to get feedback from the board, coaches, etc. about satisfaction.

- CT Swim Day at Quassy- Henk- We have 121 as of today. Will not take walk ups.

### **NEW BUSINESS**

- Open Athlete-at-large athlete positions- Rick, Henk- How many at large are we allowed? We have some candidates to ask. We can appoint as many as needed. He would ask three athletes. We have 24 on board of directors.
- Financials- Sue- not present
- Women in governance- Jeff- two things on that. Came out of the LSC Leadership call. This is a program they started in 2022 and was renewed for 2023. Would like a nomination from each LSC. The requirements are: you have to identify as a woman, have a minimum of five years of coaching experience, one year or less of governance work within the organization, available to attend the webinars, current USA Swimming coach in good standing. It will be 10 webinars. Rick needs to appoint this position by the end of the month so we need to get the nominations.
- 2023 Mighty Mid workshop- USA Swimming will hold this event in Colorado Springs Nov. 3- Nov. 5- 19 middle sized LSC- to discuss governance and service. Looking for each LSC to elect 2 leaders to attend. Need the names by August 15th.
- FAST/SWIMS 3.0 Update- Henk, Davide- APT- after the third refresher you circle back to the core class. There is no fourth class. Everyone has to get on the 17.5/18 year olds to take the course. Nothing new in FAST. Not supposed to be accepting back splits. Will need to correct this. Waiting for that fix to come through. Registrations for the teams- will open up for the clubs to decide. Can do a bulk renewal. Club level will decide if they will do it in bulk. Bulk renewals are ACH. Bulk renewal is only for those that have registered in 2023. This only applies to the athletes. You can do bulk or no bulk (one-click). If your club is doing a bulk renewal then you can't do a one click renewal.
- Wesleyan- Henk- The pool is set up for us. They just don't have the pads. Seniors starts at 6:30 am. Will it be open? Delivery of hospitality food is at the beginning of warm up. We need to get into the building in time for kids to get into water at 6:30 pm. Will get confirmation.
- Open Coordinator/Chair positions- Nick- Should have an open water chair position? A lot of LSC in the Northeast were represented at Open Water Nationals. We only had 4 swimmers. We need to advertise it some more as a LSC.

### **OFFICER REPORTS**

- General Chair Report – Rick Lewis - nothing to report
- Administrative Vice-Chair – Jeff Sargent- nothing to report
- Treasurer-Susan Lecza- nothing to report
- Finance Vice-Chair – Joan Lynch- nothing to report
- Age Group Committee Chair – Ronnie Vaughan- Regionals and AG information is posted. Entries are open on FAST.
- Senior Committee Chair – Sean Farrell- nothing to report
- Technical Planning Committee Chair – Jason Paige- nothing to report
- Program Development Vice-Chair – Jen Lyman- nothing to report

- Program Operations Vice-Chair – Yolanda Jahan- Busy prepping for the championship meets. The announcer will be Mike Boschi from Farmington Valley. Once we have entries we will figure out how many volunteers needed from each team. Equipment and supplies- will buy what is needed.
- Officials Committee Chair – Dave Pite- nothing to report
- Operational Risk Coordinator – Brandon Foster- nothing to report
- Coach Representatives –Bill Natlo- nothing to report
- Athlete Representatives – Madison/Sam- nothing to report
- Safe Sport Coordinator – Greg Pinchbeck- No change in number of safe sport certified clubs.
- Coach-at-Large – Nick Cavataro- During COVID there was a survey sent out to the coaches to see how everyone was doing and who was swimming and not swimming. Would like to send out another survey to the coaches to see what is working and what is not working. An update on how everything is going in the programs and with the coaches post- COVID.
- Registration/Membership Coordinator – Kathleen/Davide Mendonca- USA Swimming making improvement to Swim 3.0. New report that came out “membership stats”- the report is a six year look back- 2018-2023- many different categories. It is an impressive report. I was going to suggest that Henk sends this report out to all of the clubs so they can see. Also send each club their statistics report so they can see how they are doing as a club. I can only run this report at an LSC level.
- Zone Team Coordinator – Dana/Gale- Everything is posted other than the pre-application. Hoel, meet line up etc. for people to make arrangements. Deadline for hotel is July 6th. Dana is working on the website for the gear. All gear will have CT logo on it. Price did go up from \$100-\$120 for the gear. The swimmers will get a hat this year.
- Diversity, Equity & Inclusion – Dennis Flores- nothing to report

Meeting was adjourned at 9:15 pm.

*Respectfully submitted,*  
*Lauren Lazar*  
*Secretary*