

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
July 18, 2023
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:06pm.

Board Members: Rick Lewis, David Heller, Kathleen and Davide Mendonca, Jeff Sargent, Dave Pite, Greg Pinchbeck, Yolanda Jahan, Nick Cavataro, Madison Winslow, Ellen Johnston, Sue Lecza, Jen Lyman, Dana Parsons

Absent Board Members: Lauren Lazar, Sam Enes, Ronnie Vaughan, Sean Farrell, Jason Paige, Brandon Foster, Bill Natlo, Rob Riccobon, Gale Dwyer, Dennis Flores, Adriana Schack, Joan Lynch

Approval of Agenda

MOTION made to adopt the Agenda

Passed unanimously

Adoption of Minutes from 04.18.23

MOTION made to adopt the Minutes from June as distributed.

Passed unanimously

ANNOUNCEMENTS/UPDATES

Would like to congratulate Penny Lazar, Lily Archibald, Erik Lamphere for being appointed At-Large Athletes to the BOD. They got 2nd, 3rd and 4th most votes for athlete representative. We have a full complement of athletes on the board.

OLD BUSINESS

- **Swimposium update-** USA Swimming call last week- talked about USA vs. AAU Swimming. The pros and cons of disability legislation that is being proposed in September to the HOD. DEI- talked about swimclusion, and pros and cons of bulk renewal vs. self- renewal. Renewals have to be done by 9/1. You are opted- out automatically unless you opt-in. Can nominate two people to go to Mighty Mike workshop which is Nov. 3-5. Not a great weekend for CT- High School Championships and the banquet. If interested in going please tell Rick.
 - **Open Water, Adaptive Coordinator positions update-** Some people are interested in Open Water position. Bill Strickland, Jen Lyman. No one is interested as of yet for the Adaptive Coordinator. Leap Update- Will be working on it. Has to be in by the end of the month.
 - **CT Swim Day at Quassy-** It was a manageable group this year. 205 people signed up. Relatively small compared to last year. Check-in was OK and well run. 183 people showed up. Rough numbers show \$3259.
- EZ Retreat- Held at Colby. Great opportunity, great experience. Five swimmers signed up and went. One backed out and got a refund. Hopefully next year more athletes will go. We can send up to 8 women and 8 men.

NEW BUSINESS

- **Banquet-** Getting started. We lost money last year. Will make some changes to get more in line with the budget numbers. Culken Jones will be the EM CEspeaker. Will post on banquet page. He is an outstanding speaker.
- **FAST/SWIMS 3.0 Update-** Issue with FAST with bonus events and late qualifiers. It wasn't showing up. Had to re-open the entries. SWIMS 3.0- bulk registrations- if team ops-in team is responsible for all registrations even if one swimmer it is called a bulk swimmer. If you have a transfer swimmer they have to fill out the transfer form first before doing the bulk registration.
- **CSI Financials-** June 30 financials we are in good shape. 130 K net profit for the year. Will go down with LC, Senior travel and zones. Age groups did well- we broke even. Senior champs were light. Surcharges around the budget. Registrations are similar to last years, maybe slightly lower than last year.
- **Senior Invite bidding (SC or LC)-** no update
- **Wesleyan in the future-** Should reach out to secure Wesleyan
- **Finalize 2023 SC and 2024 LC Championship Schedule-** 2023 LC and 2024 LC will be at Wesleyan. For LC 2024 three dates were given: July 4-7, July 11-14 and July 18-21. July 24-27 will be Futures. Table this for now.

OFFICER REPORTS

- **General Chair Report** – Rick Lewis - nothing to report
- **Administrative Vice-Chair** – Jeff Sargent- As we wind down LC season- committees have to post minutes from meetings. We secured Cullen Jones as MC for swim banquet. We are also working with USA Swimming for underserved communities. We need to support this. USA Swimming hasn't posted calendar yet. They gave a preview at Indy. The schedule is very busy next year. Three tier pro-swims, bringing back 18/U Spring Cup (1st week of May). USA Swimming working with three large LSC invitationals, May 15-18. Olympic trials are June 15-23.
- **Treasurer-**Susan Lecza- Sent out IRS form for CT- form was filled yesterday. Received audit for year ending 8/31/22.
- **Finance Vice-Chair** – Joan Lynch- nothing to report
- **Age Group Committee Chair** – Ronnie Vaughan-Huge thank you to Yolanda, Dave and officials and Henk.
- **Senior Committee Chair** – Sean Farrell- nothing to report
- **Technical Planning Committee Chair** – Jason Paige- nothing to report
- **Program Development Vice-Chair** – Jen Lyman- nothing to report
- **Program Operations Vice-Chair** – Yolanda Jahan- SC Regional bids has opened and closed. SC bids opened earlier today.
- **Officials Committee Chair** – Dave Pite- Thanks to Sean, Yolanda and officials
- **Operational Risk Coordinator** – Brandon Foster- Requirements for meet Marshall's and training necessary. Each club hosting a meet needs to have a certain number of trained Marshall's.
- **Coach Representatives** –Rob Riccobon and Sarah Basile- Nomination will go out for coaching staff and coaches of the year.

- **Athlete Representatives** – Madison/Sam- nothing to report
- **Safe Sport Coordinator** – Greg Pinchbeck- nothing to report
- **Coach-at-Large** – Nick Cavataro- nothing to report
- **Registration/Membership Coordinator** – Kathleen/Davide Mendonca- nothing to report
- **Zone Team Coordinator** – Dana/Gale- Tonight is the last night and deadline for pre-registration. 83 swimmers signed up with cuts already and 100 swimmers have signed up overall. Not everyone has the cuts.
- **Diversity, Equity & Inclusion** – Dennis Flores- nothing to report

Meeting was adjourned at 9:13 pm.

Respectfully submitted,

Lauren Lazar
Secretary