

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
October 17, 2023
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:03 pm.

Board Members: Rick Lewis, Jeff Sargent, Dave Heller, Joan Lynch, Jason Paige, Rob Riccoban, Yolanda Jahan, Margy Sargent, Ronnie Vaughn, Kathleen and Davide Mendonca, Jeremy Virgil, Samantha Haley, Sean Farrell, Dylan Lee, Sarah Basile, Greg Pinchbeck, Kaeley Steinnagel, Bill Natlo, Brandon Foster

Absent Board Members: Lauren Lazar, Sue Leczca, Nick Cavataro, Dana Parsons, Dennis Flores, Madison Winslow, Elliott Lee, Sara Omar, Andrew Berkowitz, Lily Archibald, Penny Lazar, Samantha Haley, Jen Lyman

Approval of Agenda

*MOTION made to adopt the Agenda as distributed
Passed unanimously*

Approval of Minutes-

*Motion made to adopt the Minutes from July and September
Passed unanimously*

ANNOUNCEMENTS/UPDATES

Went to USA Swimming meeting where they are rolling out increased visibility and accessibility. 46 of 56 general chairs in attendance. Meeting was very good. Had dinner with Brenden Hansen. Looking forward to the awards banquet.

OLD BUSINESS

- **Governance update-** Greg- He has met with two of the new board members in person and two were virtual. The committee did not meet this past month. Focused on employee evaluation and self-evaluation. Reviewed the questions to be used for survey. Discussed. New members focused on two coaches representing women in governance group.
- **DEI Event update-** Jeff- No additional information. Norwalk Board of Education have sent our flyer out to a number of areas for the Cullen event. It will be first Saturday in November at 1 pm. Don't know attendance yet.

- **Open Water, Adaptive Coordinator update-** Jeff- Have applicants for Open Water. Will table the discussion until next time.
- **Leap update-** Jeff, Rick- Coming down to a close- should be done in next couple of weeks.
- **Senior Invite bidding update-** Sean, Adriana- No bidders so far.
- **Banquet update-** Henk- 1424 people have signed up for banquet. It is the biggest one so far. Everything is ordered. There are no booklets. Each table will have cards with a QR code to link to the booklet. We are saving money on printing costs.
- **FAST/SWIMS 3.0-** Henk, Davide- FAST- taking much longer than anticipated. Trying to get new report imported. SWIMS- going ok. Not as many issues. There are user errors- some are parents who have kids on multiple teams. They used one link for renewal instead of team link for each child. Rather than doing it all at once they should do each team individually. Coaches and/or officials need to send certifications to registrar. New coaches or new parents becoming officials- use current account. Try not to make it more complicated.
- **CSI Publicity committee update-** Heller-Three or four swimmers that want to be involved. Bill Natlo who is a professor at Fairfield University came up with a draft- trying to hire an intern to work with CT Swimming. Trying to get publicity up and running by end of the year. Looking for more participants. USA Swimming is happy to help with this as well.

NEW BUSINESS

- **CSI Financials-** Sue- not on call
- **By- laws update-** Jeff- Couple required by-law changes. Will finalize and hopefully vote the next meeting.
- **Coaches education Grant Awards-** Rob, Sarah- Five coaches applied for the grant. Four out of the five coaches reached the criteria. CT Swim has up to \$500 each up to six awards a year that we use for these awards.

MOTION made to propose to give \$750 to each of the four qualified coaches to finish their education on behalf of CT Swim.

Passed unanimously

- **Athlete Travel Assistance-** Sean, Adriana- Table for now
- **Officials Travel Assistance-** Margy, Dylan- Would like to link the official travel assistance to the others. Would like ours to match with athletes. Whatever is allocated for students and coaches would like it to be the same. Up to three meets a year and requirements for working within the LSC.

MOTION made to make the Travel assistance the same for Officials, Students and Coaches.

Passed unanimously

CT Swim funded more travel assistance this year. We are \$1600 over budget.

MOTION made to allocate \$1600 to the line item in the budget to cover athlete travel assistance this year

Passed unanimously

OFFICER REPORTS

- General Chair Report – Rick Lewis -nothing to report
- Administrative Vice-Chair – Jeff Sargent- nothing to report
- Treasurer-Susan Lecza- nothing to report
- Finance Vice-Chair – Joan Lynch- nothing to report
- Age Group Committee Chair – Ronnie Vaughan-Finalizing new even order. Let month the cuts were approved will be same as LC. Re-vamping some regional time standards: 400 IM, 1650, 200 stroke.
- Senior Committee Chair – Sean Farrell- nothing to report
- Technical Planning Committee Chair – Jason Paige- nothing to report
- Program Development Vice-Chair – Jen Lyman- nothing to report
- Program Operations Vice-Chair – Yolanda Jahan- nothing to report
- Officials Committee Chair –Dylan Lee/ Margy Sargent- Two strokes and turn clinics and a starting clinic- AO clinic tomorrow night. 60 people attended. Six new stroke and turn, two new starter, two AO and one official moved up to stroke and turn and one moved up to meet rep. for more athlete rep. Selected. Meet rep for AG- Dylan Lee and Seniors- Walt Carroll. They will start joining committee meetings.
- Operational Risk Coordinator – Brandon Foster- CT only had one incident. Looking outstanding.
- Coach Representatives –Bill Natlo- Congratulations to these coaches for their great work:
 - AG Coach of the year- David Fine
 - Senior Coach of the year- Chuck Clark
 - Coaching Staff of the Year- Regional Y
- Athlete Representatives - Madison, Samantha-nothing to report
- Safe Sport Coordinator – Jeremy- Western CT YMCA Makos is a new team to complete their requirements for safe sport.
- Coach-at-Large – Nick Cavataro- nothing to report

- Registration/Membership Coordinator – Kathleen/Davide Mendonca- nothing to report
- Zone Team Coordinator –Dana- nothing to report
- Diversity, Equity & Inclusion – Dennis Flores-Getting ready to run clinic with Cullman Jones- 1st weekend in November.

Congratulations to Yolanda for receiving the Phillips 66 Volunteer Award- she will receive it at the banquet.

Meeting was adjourned at 8:54 pm.

*Respectfully submitted,
Lauren Lazar
Secretary*