

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
November 21, 2023
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:07 pm.

Board Members: Rick Lewis, Jeff Sargent, Dave Heller, Jason Paige, Rob Riccoban, Sean Farrell, Yolanda Jahan, Margy Sargent, Kathleen Mendonca, Riccoban, Jeremy Virgil, Sean Farrell, Dylan Lee, Sarah Basile, Greg Pinchbeck, Kaeley Steinnagel

Absent Board Members: Lauren Lazar, Nick Cavataro, Dana Parsons, Bill Natlo, Jason Paige, Dennis Flores, Brandon Foster, Madison Winslow, Elliott Lee, Sara Omar, Andrew Berkowitz, Lily Archibald, Penny Lazar, Sue Leczca, Ronnie Vaughn, Joan Lynch, Davide Mendonca, Samantha Haley

Approval of Agenda

MOTION made to adopt the Agenda as distributed
Passed unanimously

Adoption of the minutes from October 2023

MOTION made to adopt the minutes as distributed
Passed unanimously

ANNOUNCEMENTS/UPDATES

- Very good month of November- Successful weekend with Cullen Jones. The swim clinics he ran were very successful and well received. The banquet was great and might have been one of the best and ran great.
- Appointing Mary Kate Haverly to the governance committee
- Remind people to do their registrations that have to be done by the calendar year. All board members have to be USA Swim members.

OLD BUSINESS

- Governance update- Greg- Mary Kate is joining and excited to have her on. We will start the process with USA Swimming and Board Source for board evaluation. Discuss which positions on the board can be consolidated or can't be consolidated. They will look at the survey as well.
- DEI Event Update- Jeff- The event was very successful this past weekend. Looking to replicate this another time in a different location. Focus on current athletes and our underserved community. Feel like we educated a lot that weekend. Would love to do more Learn to Swim events in the future. In a good place with USA Swimming to get

the support to do these type of events in the future. We hope to get another Olympian or MC to do this again.

- Open water, Adaptive Coordinator positions- Jeff- We may need to reconsider the adaptive position because she was already put on governance and might not want to double up on her. We might have to go to some other candidates.
- Leap update- Jeff, Rick- We completed everything with is good news.
- Senior Invite bidding update- Sean, Adriana- No bids as of now. The dates are out- February 22-25, 2024- no bids yet. Senior Championship has more interest than the invite.
- Banquet update- Henk- 1427 people attended banquet. 18 comped, 1408 paying customers, 580 athletes. This is the biggest crowd we have ever had. Aquaturf can only fit 1500 people. We need to encourage people to attend but don't want to go over 1500. It was a huge success. Cullen was a great speaker. Committee has done a great job!
- FAST/SWIMS 3.0- Henk, Davide- nothing new to report with SWIMS. FAST- is just High School updates. LSC team registration- due date is December 1st.
- CSI Publicity committee update- Tabled

NEW BUSINESS

- CSI Financials- Sue- Sue not on call.
- Officials Travel- Dylan, Margy- Officials committee took a vote and would like to change policy of reimbursement for officials . Our goal is to spread the knowledge that officials gain when out of LSC. As of now officials need to serve 12 sessions of Championship meets and that is it. We think 4 sessions at Championship meets and 12 sessions at regular season meets in 4 different locations. We believe this is necessary to spread the knowledge. We would like to keep it at 3 meets a calendar year.

MOTION made to change the work requirements for receiving reimbursement for working outside of the LSC.

This is our recommendation:

- 4 Championship sessions + 12 regular sessions at a minimum of 4 different clubs
- Work sessions will be calculated on the previous 12 months.
- 3 meets per calendar year (this is the same as current.)

Our goal is to spread the knowledge that is gained by working in other LSCs to more clubs by requiring more work at local meets for more clubs.

Passed unanimously

OFFICER REPORTS

- General Chair Report – Rick Lewis - nothing to report
- Administrative Vice-Chair – Jeff Sargent- nothing to report
- Treasurer-Susan Lecza- nothing to report
- Finance Vice-Chair – Joan Lynch- nothing to report
- Age Group Committee Chair – Ronnie Vaughan- AG Meet announcement is posted with the cuts. Regional max and min times are posted. Some of the rules are coming back from pre-COVID. All events need reportable times. Not every event needs a minimum time.
- Senior Committee Chair – Sean Farrell- no changes in time standards
- Technical Planning Committee Chair – Jason Paige- nothing to report
- Program Development Vice-Chair – Jen Lyman- nothing to report
- Program Operations Vice-Chair – Yolanda Jahan- Sent out date for LC Senior and AG and regionals- all at Wesleyan.
- Officials Committee Chair –Dylan Lee/ Margy Sargent- Clinics are continuing and getting more involved.
- Operational Risk Coordinator – Brandon Foster- Nancy slipped and hit her bum on the end of the blocks- a bit sore but ok.
- Coach Representatives – Rob and Sarah- nothing to report
- Athlete Representatives - Madison, Samantha-nothing to report
- Safe Sport Coordinator – Jeremy- Attended nationwide meeting of safe sport coordinators. APT is probably going to be rolled out to everyone next year (even under 18 years old). The only way compliance will be achieved and is what is being done in other states is mandating that you become a safe sport certified club to host a sanctioned meet.
- Coach-at-Large – Nick Cavataro- nothing to report
- Registration/Membership Coordinator – Kathleen/Davide Mendonca- nothing to report
- Zone Team Coordinator –Dana- nothing to report
- Diversity, Equity & Inclusion – Dennis Flores-nothing to report

Meeting was adjourned at 8:45 pm.
 Next meeting is December 19th, 2023

Respectfully submitted,
Lauren Lazar
Secretary