

**CONNECTICUT SWIMMING, INC.**  
**Board of Directors Meeting**  
**Minutes**  
**December 19, 2023**  
**8:00 PM**

**Call to Order/Roll Call:** General Chair, Rick Lewis called the meeting to order at 8:05 pm.

**Board Members:** Rick Lewis, Jeff Sargent, Dave Heller, Sue Leczka, Joan Lynch, Rob Riccoban, Sean Farrell, Adriana Schack, Yolanda Jahan, Margy Sargent, Kathleen and Davide Mendonca, Jeremy Virgil, Madison Winslow, Sean Farrell, Jen Lyman, Dylan Lee, Greg Pinchbeck, Kaeley Steinnagel

**Absent Board Members:** Lauren Lazar, Nick Cavataro, Dana Parsons, Bill Natlo, Jason Paige, Dennis Flores, Brandon Foster, Samantha Haley, Elliott Lee, Sara Omar, Andrew Berkowitz, Lily Archibald, Penny Lazar, Ronnie Vaughn, Sarah Basile

**Approval of Agenda**

***MOTION made to adopt the Agenda as distributed  
Passed unanimously***

**Minutes from November not in yet. Will approve at the next meeting**

**ANNOUNCEMENTS/UPDATES**

- Want to thank all of the swimmers and coaches for putting in good efforts and times in the National meets. We have a great number of people working on the deck.
- Local meets going well

**OLD BUSINESS**

- FAST/SWIMS 3.0 update- Henk, Davide- With FAST we are up to date with all of the meets. Working on with Dale- getting meet verification up and running. Most teams can do their own recon reports. Will send an e-mail out soon to help with this. Quite a few CT resident records made at the National meets. Registration for 2024 are up and going so please register so you are current and up to date for 2024.
- CSI Publicity Committee Update- Dave- Hoping to have a meeting in December but will have one in early January. No further update at this point.

## **NEW BUSINESS**

- CSI Financials- Sue- We are at the very beginning of our fiscal year so not a lot to report. We did start the year pretty strong. Registrations are down a little bit and surcharges up a little bit. Our banquet brought in a record attendance. Net cost to CSI was only \$2500. Net profit of \$66K compared to \$52K from last year. Everything is looking good.
- Updates of Officials travel policy- Yolanda- If you can submit for OT this year? You normally have 3 meets that you get reimbursed a year. Maybe up to to 4 meets in an Olympic year. Those officials going to OT can reimburse for 4 meets rather than the 3 meets. \$1100 would be the allowance for OT.

***Make a motion to adopt the revision to the policy for officials in an OT year- see below***

### PROPOSED CHANGE/ ADDITION TO THE OFFICIALS TRAVEL ASSISTANCE POLICY

Officials who travel outside of the LSC to be mentored and bring back best practices from other locations are, in certain circumstances, eligible to receive travel assistance. The requirements are as follows:

1. Officials are eligible to request assistance for three (3) meets per calendar year.
2. In an Olympic year, officials who are invited to serve on the Olympic Trials deck are eligible for one additional meet (for a total of 4 meets, one of which will be Olympic Trials.)
3. Officials should notify the Officials Chair prior to accepting a position at a meet to be sure there are funds available.
4. Officials are required to work within the SC to provide mentoring for our local officials. Officials must have worked a minimum of 4 Championship sessions AND 12 regular SC sessions at a minimum of 4 different clubs in CT in the previous 12 months to be eligible for reimbursement.
5. Reimbursement can be used to cover lodging, travel and food expenses. Alcohol is not covered.

### ***Motion passes***

- Opening Sr. Invite Weekend to bids- Henk- Since we are not having Senior Invite that weekend anymore- can we run meets that weekend instead? Sounds good to add meets for that weekend.

## **OFFICER REPORTS**

- General Chair Report – Rick Lewis -nothing to report
- Administrative Vice-Chair – Jeff Sargent- nothing to report
- Treasurer-Susan Lecza- nothing to report
- Finance Vice-Chair – Joan Lynch- nothing to report
- Age Group Committee Chair – Ronnie Vaughan- Regionals, Age groups are posted. With adaptive cuts as well.
- Senior Committee Chair – Sean Farrell and Adriana Schack- We had a meeting 2 weeks ago and reviewed the Senior Championship meet packet and revised it and cleaned it up. Sent to the committee for approval.
- Technical Planning Committee Chair – Jason Paige- nothing to report
- Program Development Vice-Chair – Jen Lyman- nothing to report
- Program Operations Vice-Chair – Yolanda Jahan- nothing to report
- Oct. 2nd.
- Officials Committee Chair –Dylan Lee/ Margy Sargent- Closing out the year. A couple of more clinics last week and well attended. Getting ready for more clinics in January on the calendar. Will get it posted as soon as we have it.
- Operational Risk Coordinator – Brandon Foster- nothing to report
- Coach Representatives –Bill Natlo- nothing to report
- Swim web page and will close this week.
- Athlete Representatives - Madison, Samantha-nothing to report
- Safe Sport Coordinator – Jeremy- nothing to report
- Coach-at-Large – Nick Cavataro- nothing to report
- Registration/Membership Coordinator – Kathleen/Davide Mendonca- nothing to report
- Zone Team Coordinator –Dana- nothing to report
- Diversity, Equity & Inclusion –Dennis Flores-nothing to report

Meeting was adjourned at 8:48 pm.

*Respectfully submitted,  
Lauren Lazar  
Secretary*