

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
February 21, 2023
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:05 pm.

Board Members: Rick Lewis, Jeff Sargent, Joan Lynch, Kathleen and Davide Mendonca, Jen Lyman, David Heller, Ronnie Vaughn, Greg Pinchbeck, Yolanda Jahan, Dave Site, Sue Lecza, Rób Riccobon, Madison Winslow, Jason Paige

Absent Board Members: Lauren Lazar, Brandon Foster, Nick Cavataro, Dennis Flores, Bill Natlo, Sam Enes, Elliott Lee, Kelci Haley, Andrew Berkowitz, Lorenzo Zullo, Dana Parsons, Gale Dwyer

Approval of Agenda

Ellen Johnston would like to add something to new business- LC surcharge proposal.

Jen Lyman would like to add something to new business- surcharge for LC regionals.

MOTION made to approve the Agenda as amended

Passed unanimously

Adoption of Minutes from 01.17.23- Need to change the word with for what in the announcements and updates. Then OK.

MOTION made to approve the minutes as amended

Passed unanimously

ANNOUNCEMENTS/UPDATES

- One meet down and two to go. Congrats to the Chesire Seadogs for the combined team title at Seniors. Congrats to those swimmers who got meet records. Thank you to Westport and Wilton for hosting.
- Regional Diversity Select Camp- 6/8-6/11 at University of Maryland. Applications are open until 3/31. If interested go to USA Swimming and fill out the application.
- USA Swimming workshop coming up April 20-23- Denver Tech Marriott Center
April 20th- will be Safesport, April 21-23- will be everything else
There will be a lot of tracks available. Specifically inviting: vice chair, general chair, safe sport chair, technical planning chair, athlete rep chairs, coach rep, officials chair. If interested please let Rick know.

OLD BUSINESS

1. **Athlete Retreat and Coach Selections-** Sam, Madison, Greg- Sam and Madison believe there should be an adult (who is on the board) be present during the athlete interviews for these positions. This will be Jeff and Greg. Believe Sam and Madison should be given the option to go if they desire to. Will close the applications at the end of May. Will announce who will be attending by May 5th.

MOTION made to allow our two volunteers (athlete reps) to have the opportunity to attend the athlete retreat.

Passed unanimously

2. **Governance Committee- 2023 CSI nominations and elections update-** Dave Heller- Have had two meetings. 3/23 will be the 3rd meeting. Posted the available positions on the website with descriptions, etc. Communicated with everyone who is running for re-election. Next governance committee- we added Greg Pinchbeck as chair of the governance committee. Thank you for great ideas.

3. **Summer Championships-** Wesleyan- Henk- Received contracts for this. Want to make sure we have timing system. Pricing for the regional meet- For 2 1/2 days it is \$20,502 and AG and Seniors- 3 1/2-4 days is \$27,122.

4. **Surcharge Task Force update-** Jeff, Rick- nothing to report.

5. **FAST/ Swims 3.0-** Henk, Davide- It would be great if everyone could get High School, prep schools to put proper names in so things will go smoother for everyone.

6. **Open Water Swim Day-** Henk- It will be on June 24th. The prices have gone up. Last year we had 371 participants where 225 were USA registered. We had \$2480 subsidized.

The old pricing was:

Non-registered: 12/U- \$39 and 13/O- \$45

CT USA registered: 12/U-\$20 and 13/O- \$25

This year's pricing: 12/U- \$42 and 13/O- \$52

Suggested to leave the pricing the same this year to see if we have the same interest as last year.

MOTION made to continue to subsidize the pricing for this year at \$20 and \$25. Evaluate participation and expenses for year three.

Passed unanimously

If we could get this posted and out sooner hopefully we will have a better turnout. If a swimmer from another LSC wants to participate- they will have to pay full price.

7. **Budget planning-** Joan- Next meeting will discuss detailed budget as a draft. So if you can email Joan any changes or updates to your budgets. Finance committee includes: Joan, Rick, Jeff, Sue, and now Jen and Andrew on board.

8. **Swimposium update-** Rick- No progress as of now

9. **Time Standards for Adaptive Athletes Update-** Henk- Little progress made.

10. **Coaches Rep update-** Bill, Rob- Nothing new. Will have stuff posted by March. Nominations for junior coaches rep will be posted by early March. Early April- it will be complete and just in time for the May HOD meeting.

11. **LC Bid-** Henk, Yolanda- Will open the bidding up February 24th. The schedule is posted. Goal is to close LC Regionals and award bidders by February 28th or March 1st. Close LC bids around March 31st.

NEW BUSINESS

1. **Financials-** Sue- We are behind where we were last year. Registrations are consistent. Surcharges are a little higher than they were last year.

2. **Travel assistance LC Zones-** Ronnie-Reimbursement for travel assistance. Reallocation of \$300 to swimmers for attending zones. Will make ammendment too budget- line item changed.

MOTION made to approve a \$300 reimbursement to swimmers who attend LC Zones.

Passed unanimously

3. **Wifi at swim meets-** Brandon, Henk- Table until next meeting.

4. **Quad plan-** Yolanda, Jen- Add one year at a time. Move SC Seniors to 1st weekend of March of r 2024. If it is at the end of March- boys can join because High School season is over.

5. **Governance Committee-** Dave-2023- CSI nomination and elections- Need our nominations- the new slate gets elected in May. We don't have a chair person to lead us. We need to fill these positions:

AG Chair

Tech Planning Chair

Treasurer

Safe Sport

Membership and Registration

Officials Chair

Operational Risk Management Chair

Program Ops Chair

Treasurer and membership and registration- no term limits. Can serve until they are deceased.

Governance proposal- Jen- Would like to make suggestion to appoint to governance committee to eliminate same positions. The governance committee is supposed to be six people. We have two openings now. Rick can appoint these two. Need to make an amendment to the bylaws which will be changed at the HOD.

6. **Surcharge-** Clubs hosting meet at Wesleyan- approve exemption of surcharge to CT Swim.

MOTION made to agree that any team that has to pay a pool rental fee during LC, may charge a facility fee per swimmer but will be exempt from paying the meet surcharge for the facility. Allowing teams up to but not to exceed \$10/ swimmer.

Passed unanimously

MOTION made to have extension for 2023- to have the surcharge be 10% regardless of LC or SC season.

Passed unanimously

MOTION made to allow the teams that bid and was awarded LC Regionals, that there will be no surcharge fees.

Passed unanimously

MOTION made to ensure that CSI will cover the rental cost of LC regionals distance on that Friday.

Passed unanimously

OFFICER REPORTS

- General Chair Report – Rick Lewis - nothing to report
- Administrative Vice-Chair – Jeff Sargent-nothing to report
- Susan Lecza- nothing to report
- Finance Vice-Chair – Joan Lynch- nothing to report
- Age Group Committee Chair – Ronnie Vaughan- nothing to report
- Senior Committee Chair – Sean Farrell- nothing to report
- Technical Planning Committee Chair – Jason Paige- nothing to report
- Program Development Vice-Chair – Jen Lyman- nothing to report
- Program Operations Vice-Chair – Yolanda Jahan- nothing to report
- Officials Committee Chair – Dave Pite- nothing to report
- Operational Risk Coordinator – Brandon Foster- nothing to report
- Coach Representatives –Bill Natlo- nothing to report
- Athlete Representatives – Madison Winslow/Sam Enes - nothing to report
- Safe Sport Coordinator – Greg Pinchbeck- nothing to report
- Coach-at-Large – Nick Cavataro- nothing to report
- Registration/Membership Coordinator – Kathleen/Davide Mendonca- nothing to report
- Zone Team Coordinator –Dana and Gale- nothing to report
- Diversity, Equity & Inclusion – Dennis Flores- How can kickstart DEI in CT and suggestions. Women in swimming- to include swimmers and coaches. Classification meet for Adaptive athletes.

Meeting was adjourned at 10:30 pm.

Respectfully submitted,

Lauren Lazar

Secretary