

CONNECTICUT SWIMMING, INC.
Board of Directors Meeting
Minutes
March 22, 2023
8:00 PM

Call to Order/Roll Call: General Chair, Rick Lewis called the meeting to order at 8:01 pm.

Board Members: Rick Lewis, Jeff Sargent, Joan Lynch, Kathleen and Davide Mendonca, Jen. Lyman, David Heller, Ronnie Vaughn, Greg Pinchbeck, Yolanda Jahan, Dave Site, Sue Lecza, Rób Riccobon, Madison Winslow

Absent Board Members: Lauren Lazar, Brandon Foster, Jason Paige, Nick Cavataro, Dennis Flores, Bill Natlo, Sam Enes, Elliott Lee, Kelci Haley, Andrew Berkowitz, Lorenzo Zullo, Dana Parsons, Gale Dwyer

Approval of Agenda

***MOTION made to adopt the Agenda as distributed
Passed unanimously***

Adoption of Minutes from 02.21.23- tabled for next meeting

ANNOUNCEMENTS/UPDATES

USA Swimming workshop- April 20th- less than a month away. Many different tracks. Safe sport conference is April 20th.

Thank you to everyone who worked at Age Groups. Everyone did a great job. Congratulate Coach Connie and Brett at Sailfish for winning Age Groups. Congratulations to all of the swimmers who broke records. Thank you to UConn for hosting Age Group Championships. Other than zones this ends the SC season.

OLD BUSINESS

1. **Athlete Retreat and Coach Selections-** Sam, Madison, Greg- Don't have much update. Have two applications for athletes and 16 roles to fill for the retreat. Extending the deadline hoping to get more applications. We get to send a coach as a LSC- would anyone like to go to this retreat? Ronnie Vaughn would like to go.

MOTION made to approve that Ronnie Vaughn will be the coach selected to go from our LSC on the athlete retreat at the end of June.

Passed unanimously

2. **Governance Committee- 2023 CSI nominations and elections update-** Dave Heller- Have had two meetings. 3/23 will be the 3rd meeting. Posted the available positions on the website with descriptions, etc. Communicated with everyone who is running for re-election. Next governance committee- we added Greg Pinchbeck as chair of the governance committee. Thank you for great ideas.

3. **Summer Championships-** Wesleyan- Henk- Getting everything we need. There is a curfew, they want us out by 7 pm. It is negotiable though, still figuring this out. Can have 350 people on deck and 340 spectators in the stands. Is there a spill over room that can be used? We can live stream but we have to set it up. We should itemize what they have and that we can use vs. what we need to bring to the meet. We need an inventory of the equipment.
4. **Surcharge Task Force update-** Jeff, Rick- Table for now.
5. **Budget planning-** Joan- Our money is invested in JP Morgan and Bank of America. Net income of \$113,000. This is a draft of the budget. Proposed to increase entry fees from \$12-\$15. Either should reduce expenses or increase the income. Will have to hire lifeguards for championships, 101K total expenses for senior championships. Zone team- \$100/swimmer for SC for travel reimbursement. Banquet expenses- maybe raise the ticket prices for our loss? Increase \$15 across the board for athletes and non-athletes, and increase membership by \$100 per club. If you have any questions please e-mail Joan.
6. **Swimposium update-** Rick- schedule it in Fall as add on to the HOD.
7. **Wifi at meet-** still working on a solution to this problem

NEW BUSINESS

1. **May HOD meeting-** May 23, 2023- 7pm via zoom. Two penalties in place: \$100 loss and can't run a meet if don't attend this meeting.
2. **Financials-** Sue- As of February 28, 2023- consistent with last years' financials. Income and expenses are higher than last year. Might run into issues with all of the pool rentals for the championships. Didn't allow for this in the budget. Moved 200K to Chase Bank from Bank of America.
3. **Meet Deposits-** Henk- Can we suspend meet deposits for this summer? We don't really need them anymore.

MOTION made to suspend meet deposits for the rest of the year.

Passed unanimously

4. **Metro Swim Shop-** Wesleyan-Henk- We get a portion of their sales. Would be good to have them but need to go over with them what they are selling. They can't sell anything that says CT Swimming.
5. **2023 SC Championships wrap up-** It went well. Regionals some difficulty with staffing but that was it. Otherwise great season.
6. **COVID release information-** Henk- Do we need in on the LC announcements? No. We can take it off of the meet announcements moving forward.

OFFICER REPORTS

- General Chair Report – Rick Lewis - nothing to report
- Administrative Vice-Chair – Jeff Sargent- Interaction with USA Swimming- CT was urged to represent at the conference in Denver. CT has a reputation of not going to these events.
- Treasurer-Susan Lecza- nothing to report
- Finance Vice-Chair – Joan Lynch- nothing to report
- Age Group Committee Chair – Ronnie Vaughan- nothing to report
- Senior Committee Chair – Sean Farrell- nothing to report
- Technical Planning Committee Chair – Jason Paige- nothing to report
- Program Development Vice-Chair – Jen Lyman- Had a meeting with LSC rep from CA, it was Athlete reps and quorums- need to have athlete rep on committee, doesn't mean they have to be present to have a quorum. For your committee to be official you still need the percentage of athletes, but they don't need to show up.
- Program Operations Vice-Chair – Yolanda Jahan- nothing to report
- Officials Committee Chair – Dave Pite- SC and Championship season went well.
- Operational Risk Coordinator – Brandon Foster- nothing to report
- Coach Representatives –Bill Natlo- nothing to report
- Athlete Representatives – Madison Winslow/Sam Enes - nothing to report

- Safe Sport Coordinator – Greg Pinchbeck- Sea Dog Swim Club were added to the list of safe sport teams.
- Coach-at-Large – Nick Cavataro- nothing to report
- Registration/Membership Coordinator – Kathleen/Davide Mendonca- nothing to report
- Zone Team Coordinator –Dana and Gale- nothing to report
- Diversity, Equity & Inclusion – Dennis Flores- Has a tentative commitment from USA Swimming for a seminar and swim clinic in CT for Diversity. Trying to figure out where and when this will take place.

Meeting was adjourned at 9:45 pm.

*Respectfully submitted,
Lauren Lazar
Secretary*