

DRAFT

CONNECTICUT SWIMMING, INC.

Board of Directors

Tuesday, January 23rd, 2018

5:00 PM, Wood 'n Tap Restaurant, Orange, CT

Vision Statement: Connecticut Swimming...better life through swimming. Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

MINUTES

Call to Order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 5:15pm.

Present: Todd Gordon, Jack Gray, Ken Gray, Henk Jansen, Ellen Johnston, Sue Lecza, Jen Lyman, Joan Lynch, Dan Mascolo, Dave Modzelewski, Duffy Mudry, Jason Paige, Dave Reilly, Rob Riccobon, Jim Robison, Suzannah Rogers, John Scaldini, Kaeley Steinnagel, Mark Wollen

Not Present: Ed Doernberger, Dave Heller, Rick LaFrenierre, Rick Lewis, Tylor Mathieu, McAllistar Milne, Marissa McNary, Erin Ritz, Miku Takabayashi,

Also Present: Nan Cooper

Announcements: EJ welcomed everyone to the extended meeting, noting we have much to cover. She collected 'Talking Points' from the group, to be discussed later in the meeting. These points included: Outreach Support, Coach of the Year, Lifetime Memberships, Athlete Reps role and commitment, Athlete Travel Assistance, Participation in Annual Convention, Written communications protocol for setting up championships and other meets, Affordability of swimming in CT, and the separate sanctioning of Friday meets (for 3-day meets) and its impact on high school swimmers (and ability to swim in limited number of meets). *See below for additional details.*

Approval of Agenda/Additions to Agenda:

Motion made to make the following addition to the Agenda:

Add 'Program Development Meeting – KS' to New Business (after '2018-2019 Budget'), before 'Discussion/Brainstorming'

Approval of Amended Agenda:

Motion made to approve the revised Agenda. Passed unanimously.

Adoption of Minutes , 2017 Meeting:

Motion made to approve the minutes from the October 24, 2017 Board Meeting as distributed. Passed unanimously.

OLD BUSINESS - None

NEW BUSINESS

Athlete Representative Club Limitations

Per CSI By-Laws Article 5.4 Board of Directors Limitation (see Attachment 1), one team cannot have more than one Athlete Rep on the CSI Board at any one time. In addition no team may have more than 3 members on the CSI Board at any one time. Since we have more than one Athlete Rep from the same team at this time, CSI needs to rectify this. One Athlete Rep has not been participating in Board responsibilities, and one is finishing a term now. As these two will be off the Board soon, CSI will ensure all athlete reps are from different teams in future. IF more than one Athlete Rep is elected from one team, the athlete with the most votes will win the spot. This limitation needs to be noted online AND on the athlete rep application.

Wesleyan University Pool Rentals

EJ discussed how communications with Wesleyan needs to be streamlined. She has made great efforts recently to improve the relationship with Wesleyan. Discussion ensued about having a stronger partnership with Wesleyan, and many stated they felt Wesleyan needs to make improvements to be considered a good partner. EJ recently met with Rachel Ludwig, Deputy Director of Athletics at Wesleyan University, and discussed many issues including:

- **AIR QUALITY!** Wesleyan said they were taking steps to improve air quality, looking into putting in a new HVAC system. According to Rachel, Seniors last year was an issue due to changing of facilities directors and other bad timing issues that should not happen again.
- Seating on Deck – Wesleyan is looking to add more bleachers and more chairs for a total of 65 more seats.
- No AC in lobby. This will not be changing, but there now is AC in the classroom in the lobby.
- A new Fire Marshall has been hired by Wesleyan.
- Tents are okay outside during meets.
- CSI and Wesleyan are looking to streamline communications, and EJ has asked if Wesleyan could give CSI first right of refusal for potential championship dates.
- CSI has committed to Wesleyan for Long Course Championship dates as follows:
July 12-15: Long Course Seniors
July 26-29: Age Group Championships
One other date in July...most likely for Regionals.

There was also discussion regarding a possible 2- or 3- year plan with Wesleyan, and developing a stronger partnership. Concerns were also raised about cutoff times for 10&u's between SC and LC championship meets IF LC only has 8 lanes, versus 10 lanes used for SC.

MOTION was made to form an ad-hoc committee under EJ direction, to flush out dates, conditions, timing and terms, and to identify responsible parties at championship venues (Wesleyan, etc.), to discuss what needs to be done to get a decision on how to move forward with Wesleyan. This committee will also be charged with determining where responsibility for championship venue decisions will reside within CSI. Passed unanimously.

Meet Structure Task Force Report – Jim Robison

JR discussed the work done to revise/clarify meet structure, and the different categories of CSI Sanctioned meets: Observed, Approved and Off-Calendar.

Per USA Swimming, hosting Invitational swim meets is within USA Swimming guidelines. Discussion ensued about the conditions required for CSI to sanction meets, especially related to ‘Closed’ meets.

Do we want to sanction them? And if so, what conditions do we want to have?

- Surcharge
- Run other meets without the restriction
- Restrict them to certain weekends
- Put limitations on the Invitationals (designate a certain weekend, etc.)

There will be no changes for LC bids for the 2018 season.

The Committee will work on a proposal to bring to the HOD for a vote at the Spring Meeting, to make possible changes for the upcoming 2018-19 season.

CSI Financials – Sue Lecza

SR reviewed CSI Financial Statements through December 31, 2017. She noted Registration numbers are strong to start off the season. Surcharge Revenues are about \$10K less than same time last year...may be timing. Otherwise, accounts are in line with budget and prior year.

2018-2019 Budget – Todd Gordon

Key principles for upcoming budget process:

- Aiming to break even or have modest loss.
- Subsidies for Zone meets are continuing, but since the change in SC zone structure, SC budget could be used differently. Perhaps as travel assistance.
- Championship meets have run profitable in the past. Could budget to run closer to breakeven.
- 3% cost of living increase in other costs, consistent with GDP
- Funding to be provided for Open Water Swimming.
- Perhaps fund a new program for non-elite swimmers.
- TG asked for other ideas for new programs, clinics, projects etc. Submit your ideas directly to him.

Program Development Meeting – *KS had a Program Development meeting within the CSI Board Meeting. See separate Program Development Meeting minutes.*

Jen Lyman discussed support for outreach athletes who qualified for the Elite Training Camp. *MOTION was made as follows: Subject to NCAA eligibility rules clarification, Room and Board for Outreach athletes will be paid for by CT Swim. Athletes are responsible for all other costs, which can be paid via payment plan. (CSI is NOT responsible for determining impact on NCAA eligibility...that is the responsibility of the athlete and their family.)*

Motion passed 14-0-2

Jason Paige discussed compensation for coaches of the camp.

MOTION was made to compensate the camp coaches for the Elite Training Camp as follows:

\$1K head coach (1)

\$750 ass't coaches (2)

\$750 coordinators (2)

MOTION FAILED

MOTION was made to allocate \$4,000 for coaching expenses to be split among coaches and coordinators as the Senior Committee sees fit.

MOTION PASSED 9-5-2

Long discussion ensued about Bronze and Silver Regional Championships format. Many issues discussed. At Spring HOD, PD will have a calendar with dates for both the Bronze and Silver meets, and there will be a vote on specific dates and formats for LC2019.

Talking Points

- Outreach – how can we expand, support outreach athletes.
- Coach of the Year – should we offer financial support to be used for education to winners of these awards.
- Lifetime USA Membership
- Athlete Representative – need to ensure athletes and their parents are aware UP FRONT of the responsibilities of joining the CSI Board.
- Athlete Travel Assistance – should this be broadened to include SC Zones athletes, and should the travel assistance amounts be reviewed and adjusted as a whole?
- USAC Convention participation – would like to get more involvement
- Championship Communication Protocol – see Wesleyan University Pool Rentals section above.
- Affordability of Swimming in CT – to be reviewed at later date
- Meet host sanctions for Fridays, and their impact on high school swimmers in season
- SC Zones – discussed ensued about supporting SC Zone Team athletes traveling with their own teams to SC Zones this March.

REPORT OF OFFICERS – there were no additional reports.

General Chair Report – Ellen Johnston
Administrative Vice-Chair – Dave Reilly
Treasurer – Susan Lecza
Finance Vice-Chair – Todd Gordon
Age Group Committee Chair – Dan Mascolo
Senior Committee Chair – Jason Paige
Technical Planning Committee Chair – Jen Lyman
Program Development Vice-Chair – Kaeley Steinnagel
Program Operations Co-Vice-Chairs – Suzannah Rogers/Mark Wollen
Officials Committee Chair – Ken Gray
Operational Risk Co-Coordination – Duffy Mudry/Jim Robison - no report.
Coach Representatives – Dave Modzelewski/Erin Ritz
**Athlete Representatives – Jack Gray/Miku Takabayashi/Tylor Mathieu/
Marissa McNary/McAllister Milne**
Safe Sport Coordinator – Rob Riccobon
Coach-at-Large – Henk Jansen
Registration/Membership Coordinator – Rick LaFrenier
Zone Team Coordinator – John Scaldini

The next Board of Directors Meeting will be held on Tuesday, February 27th

The Meeting was adjourned at 9:37pm.

Respectfully submitted,
Joan Lynch
Secretary

Attachment 1:

CSI Bylaw excerpt regarding Athlete Representative Club Limitations
ARTICLE 5
BOARD OF DIRECTORS

5.4 LIMITATIONS .1 No more than three (3) athletes, coaches, or members of any Club Member or Affiliated Group Member shall serve on the Board of Directors at any time. No more than one (1) athlete member of any Club Member shall serve as an Athlete Representative at any time. No more than one (1) coach of any Club Member shall serve as a Coach Representative at any time. .2 Notwithstanding anything in these Bylaws to the contrary, no employee of the CSI may serve as a voting member of the Board of Directors.