

**DRAFT**

**CONNECTICUT SWIMMING, INC.**

**Board of Directors**

Tuesday, February 25, 2020

7:30 PM, High Plains Community Center, Orange, CT

*Vision Statement: Connecticut Swimming...better life through swimming.*

*Mission Statement: Connecticut Swimming provides opportunities for swimmers to enrich their lives.*

**MEETING MINUTES**

**Call to Order/Roll Call:** General Chair, Ellen Johnston (EJ) called the meeting to order at 7:32 pm.

**Present Board Members:** Kristen Finnegan, Todd Gordon, David Heller, Ellen Johnston, Susan Lecza, Jen Lyman, Joan Lynch (8:45), Davide Mendonca, Kathleen Mendonca, David Modzelewski, Duffy Mudry, Dave Pite, Matt Pohlman, John Scaldini (9:30), Kaeley Steinnagel, Mark Wollen (phone)

**Absent Board Members:** Kyle Brown, Maddie Haley, Rick Lewis, Meghan Lynch, Claire Michalik, Richard Nolan, Jason Paige, Greg Pinchbeck, Kaeley Steinnagel

**Also Present:** Nan Cooper

**Approval of Agenda/Additions to Agenda**

New agenda items added:

- New Swimmers to Area (EJ – New Business)
- USA Swimming Lifetime Membership (MW - New Business)

***MOTION made to accept the Agenda, as amended. Passed unanimously.***

**Adoption of Minutes from January 21, 2020 Board Meeting**

***MOTION made to adopt the Minutes from the January 21, 2020 meeting (as distributed).***

***Passed unanimously.***

**OLD BUSINESS**

**Email Vote: WHAT exemption re 2020 LC Regional Championships Schedule Conflict**

EJ presented the results from the email vote.

An electronic vote was requested from all CSI Board Members via email sent by EJ on Monday, February 10, 2020 at 1:49pm, requesting a 'Yay', 'Nay' or 'Abstain' vote to the question of whether to allow WHAT's request to be Grandfathered (for 2020 only) to allow the team's swimmers (WHAT) to participate in the meet they are hosting July 17-19, 2020, conflicting with LC Regionals. Deadline to vote was 9pm on Monday, February 10, 2020.

Results of Vote: 9 Yay, 2 Nay, 3 Abstain. Vote passes, allowing WHAT athletes to compete in the meet that WHAT is hosting the same weekend of LC Regionals, along with any CSI athletes age 19 & older.

Members discussed this form of vote is not ideal, but deadlines required it be done before the next full CSI Board Meeting.

### **Swimposium Update – Ellen Johnston & Matt Pohlman**

The Swimposium is scheduled for Saturday, April 25, late morning start. Jane Grozer will lead the parent seminar, Maya Dorado will lead the swimming portion from the pool, and Liv Massey will lead a seminar about stress and tools to handle it. Working on Chris Weber, with Vern Gambetta Sports Training to do present on Dryland and Athlete Development. Still working on a college coach seminar. Kathleen Scandari to run an Officials Seminar. USA Swimming covers most of the cost (\$3,500 of \$6,500 of Maya Dorado cost). Don't yet have the cost for the Yale Pool, Graduate Club or cost for event promotion. Location and details are being finalized. Tentatively Yale for the swim clinic, Graduate Club for all else. The Board is supportive of spending for the Swimposium (\$2,000 for coach education in budget, plus support the \$10,000 additional costs.)

***MOTION made by Todd Gordon to set the budget at \$13,000 +/- 5% for the 2020 Swimposium. Passed unanimously.***

*[Subsequent to this meeting, this Swimposium has been postponed due to the Coronavirus Pandemic. New date TBD.]*

### **Wesleyan University Air Quality Meeting Update – Ellen Johnston**

6 fans were going on the pool deck during Seniors. The temp was set at 74 degrees. Wesleyan said they were using an enzyme, and had 100% circulation. EJ said the air temp should have been set 2 degrees warmer than the water, and Wesleyan disputed that. EJ will request of Wesleyan facilities personnel, that someone who understands the system be present during the meet. There is no UV system, which is a problem, and the air quality consistently becomes an issue on the third full day of a meet.

DP discussed various other issues arising during the weekend of Seniors (trampoline needed to be moved, but it was there all weekend, backstroke handle broke and officials fixed it, but there were no backups, the starter doesn't hold a charge, parking lots were blocked off).

Would like to have a face to face meeting with Wesleyan Facilities personnel to discuss air quality and other recurring issues. EJ will work to set this up.

### **Scholar Athlete Recognition – Jason Paige**

JP and DM discussed what was decided by Senior Committee. Scholar Athlete Recognition will require: (1) 14-year old 'A' Motivational Time Standard in at least one event, and (2) Unweighted GPA of 3.5 or higher. These new requirements will begin in the 2020-21 fiscal year.

### **2020 LC Regional Championship Format – Jen Lyman**

There will be 6 venues, and Program Ops will assign which will host 13&over or 12&under.

## **NEW BUSINESS**

### **Budget Committee Update – Todd Gordon**

TG handed out the CSI proposed budget for 2020-2021. Proposed budget has net loss of \$20,000 (vs. prior year budgeted loss of \$7,000). EJ noted that USA Swimming has been looking to increase their annual fee, which has not been increased in a while.

Jen Lyman mentioned the Open Water Championships might need a splash pad for in-water finish. TG said that would come out of the Capital Budget. Dave Heller will look into pricing.

### **Interim Nominating Committee Update – David Heller**

The following positions are up for election in 2020: General Chair, Administrative Vice Chair, Program Development, Senior Committee Chair, Secretary, Coach at Large, Finance Vice Chair. Please nominate someone or nominate someone else by contacting David Heller or someone on the Nominating Committee.

### **2020 SC Regional Championships – Ellen Johnston**

A motion had been made at the May 28, 2019 meeting of the Program Development Committee, to increase entry fees for Regional Championships to \$10 per individual event, and \$20 per relay. This was intended for all Regional Championship meets going forward. However, the Program Development meeting minutes did not reflect that this fee increase was for all Regionals going forward, and the 2020 SC Regional Championship meet announcements did not reflect this increase. Therefore, the hosts received less revenue than expected. Some hosts were aware of this, and some were not.

***MOTION made to credit each 2020 SC Regional Championship host by \$1.50 per individual event entry, excluding host team entries. The credit will be applied to the CSI surcharge owed.***

***ALL Regional Championships entry fees going forward will be \$10 per individual event, \$20 per relay.***

### **Senior Championship Review – Davide Mendonca**

DM discussed two issues from CT Seniors:

- (1) Smaller teams with few athletes seemed to have relatively hefty work assignments, especially considering there were parents from these teams officiating the entire meet. JP said they have not considered officials when doing volunteer assignments in the past, but will consider that in the future.
- (2) Some officials felt there were inappropriate outbursts towards the officials on deck. Would like coaches to be more respectful and considerate of officials who are volunteering their time. We don't want there to be a divide between coaches and officials. If a coach comes to question a call, both sides need to be respectful. Perhaps add topic to Swimposium.

### **CSI Financials – SL**

SL did a quick review of financials which she distributed prior to the meeting, noting no unusual variances or items in YTD financial statements through January 31, 2020.

### **New Swimmers to Area – EF**

Due to time constraints, this item is tabled until next meeting.

### **USA Swimming Lifetime Membership – MW**

Due to time constraints, this item is tabled until next meeting.

**Reports of Officers, Committee Chairs, and Coordinators – *Due to time constraints, no additional reports were given.***

**General Chair Report – EJ**

**Administrative Vice-Chair – Rick Lewis**

**Treasurer – Susan Lecza**

**Finance Vice-Chair – Todd Gordon**

**Age Group Committee Chair – Dave Modzelewski**

**Senior Committee Chair – Jason Paige**

**Technical Planning Committee Chair – Kaeley Steinnagel**

**Program Operations Vice-Chair – Mark Wollen**

**Officials Committee Chair – Dave Pite**

**Operational Risk Coordinator – Duffy Mudry**

**Coach Representatives – vacant/Kristen Finnegan**

**Athlete Representatives – Kyle Brown/Richard Nolan/Maddie Haley/Meghan Lynch/Claire Michalik**

**Safe Sport Coordinator – Greg Pinchbeck**

**Coach-at-Large – Matt Pohlman**

**Registration/Membership Coordinator – Kathleen/Davide Mendonca**

**Zone Team Coordinator – John Scaldini**

**Diversity, Equity & Inclusion – Dennis Flores (not present)**

The next Board Meeting is scheduled for **Thursday, April 30<sup>th</sup> at High Plains Community Center at 7:30PM.**

Meeting was adjourned at 9:58pm.

*Respectfully submitted,  
Joan Lynch  
Secretary*