

CONNECTICUT SWIMMING, INC.

Board of Directors

Tuesday, February 27, 2018
7:30 pm, High Plains Community Center, Orange, CT

Vision Statement: Connecticut Swimming...better life through swimming.

Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

MINUTES

Call to order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 7:35

Present: Jim Robison, Ellen Johnston, Duffy Mudry, Sue Lecza, Jen Lyman, Rob Riccobon, Mark Wollen, Jack Gray, Tylor Mathieu, Dan Mascolo, Miku Takabayashi, Dave Modzelewski, Kaeley Steinnagel, Dave Reilly, Henk Jansen, John Scaldini

Not Present: Todd Gordon, Ken Gray, Joan Lynch, Jason Paige, Suzannah Rogers, Ed Doernberger, Dave Heller, Rick LaFrenierre, Rick Lewis, McAllister Milne

Announcements: Erin Ritz has resigned as coach representative. EJ will be looking into filling her spot, but will wait until after the election of the junior coach representative.

Approval of Agenda/Additions to Agenda

Motion made to make the following addition to the Agenda:

Add Safe Sport to New Business in light of the recent USA Swimming coverage.

Approval of Amended Agenda

Motion made to approve the revised Agenda. Passed unanimously.

Adoption of Minutes January 22, 2018 Meeting:

Motion made to approve the minutes from the January 23, 2018 Board Meeting as distributed. Passed unanimously.

OLD BUSINESS- none

NEW BUSINESS

Meet Structure Task Force Report-Jim Robison-Task force met and came up with 4 proposals. On CT Swimming Sanctioning Matrix, the yellow is what they propose. Look at matrix on how sanctioning is granted in CT. First proposal trying to get short session meets and task force came up with criteria for mini meets. JR made a motion for board to act on proposal A to go to committee...EJ suggested going through the financial aspect before making any motion. Please refer to addendum Meet Task Force Proposals. Questions on why other LSCs don't have these rules. Discussed "invitational." EJ thinks it needs to be more clearly defined in this invitational structure. Needs clarity and understanding. Short course season we average \$130,000 surcharge, LC \$70,000. SL said meet hosts raise fees and families pay a lot. RR said need to understand the numbers and how it affects the membership. Don't want to hurt the

athletes. JR asked when was the last time we spent more than we took in. Maybe once in last few years. DR discussed when we lost money in the 1990's. How much do we need in savings? We won't know about the Zone meet. have that money now but might go back to way it was. EJ wants to make sure we have money to make sure we have enough to send swimmers to big meets, camps, programs, etc..

Discussed insurance (CSI doesn't have a policy), make sure we understand that especially in light of what's going on. Don't want to drop surcharge too much, need to be careful. Talk continued back and forth about surcharges and what we charge families for events. Discussion about members paying into insurance policy because anyone might need to use it. Discussed how high meet fees are-going up to \$15. Teams are making sure they can pay facility fees, even if they have a low turnout. It was asked how much profit for LSCs is enough? Suggestion for lowering it only for Regionals? Need to know what it would look like for two years. Will come back next month with more specific numbers. Can't move forward until we do so.

DanM said it was hard to find developmental meets for younger kids -9U.

EJ asked if YMCA virtual meet was sanctioned. KS said it was not.

JR said custom times can only be used to enter CT meets. EJ wants to think more into the future. Think about diversity and outreach. Give back to support our athletes and programs.

Intrasquad Sanction Deposit and Surcharge-Suzannah Rogers/Mark Wollen-will get breakdown and come back to it.

Distance Event and 10/U Surcharge-Kaeley Steinnagel- all intertwined with above. Encourage teams to go under one sanction instead of splitting sanctions, in regards of high school swimmers so they can swim the 1650, 1000, 400 IM. Anything run in distance meet in entirety exempt from surcharges. EJ asked why 200 fly, back, breast count as distance? The days have changed. Dan M said possibly because not offered at all meets.

SL suggested that 12U have surcharge and comes out even

KS amended her motion: Host teams will not incur a surcharge for the 400 IM, 500 free, 1000 free, 1650 no matter where placed in meet and from this point on, 12U 200s will have surcharge.

Amended back to original motion: Host teams will not incur a surcharge in a session if run in its entirety as a distance session. Events include 200s of stroke (200 back, 200 breaststroke, 200 fly) for 12U swimmers, 400 IM, 500 free, 1000 free, 1650 free for all ages, for the short course season. Passed unanimously.

2nd motion: 800 free and 1500 free are exempt from surcharges regardless of where they are offered in the meet. Passed unanimously.

Next motion: 10U meets will be exempt from surcharges however they must include 8U events and have awards for top six place finishers. Passed unanimously.

Nominating Committee- Ellen Johnston- Jen Lyman, John Scaldini, Jack Gray would like to be on committee

2018-2019 Budget Progress Report- Todd Gordon

Eastern Zone Age Group Championship Swimmer and Coach Reimbursement- Kaeley Steinnagel- Motion: Support CT teams attending 2018 Short Course Eastern Zone Championship. Athletes may receive reimbursement up to \$300 in travel reimbursement following the criteria set forth for senior travel assistance. Receipts must be provided. In addition,

CT Swimming will reimburse team coach travel expenses up to \$300 per team. Passed 15-1.

2019 LC Championship Meet Format Update- Kaeley Steinnagel

2019 LC Championship Dates and Locations- Kaeley Steinnagel

Eastern Zone May 2018 Business Meeting- Ellen Johnston

Financial Governance Process- Todd Gordon

CSI Financials- Sue Lecza

Safe Sport- RR and EJ suggested sending a letter out to membership regarding the USA Swimming Allegations and CT Swim's reaction and response...with the importance of keeping our athletes safe, etc..

Report of Officers: There were no additional reports.

General Chair Report- Ellen Johnston

Administrative Vice-Chair- Dave Reilly

Treasurer- Sue Lecza

Finance Vice-Chair- Todd Gordon

Age Group Committee Chair- Dan Mascolo

Senior Committee Chair- Jason Paige

Technical Planning Committee Chair- Jen Lyman

Program Development Vice-Chair- Kaeley Steinnagel

Program Operations Co-Vice-Chairs- Suzannah Rogers/Mark Wollen

Officials Committee Chair- Ken Gray

Operational Risk Co-Coordinator- Duffy Mudry/Jim Robison

Coach Representatives- Dave Modzelewski/Erin Ritz

Athlete Representatives- Jack Gray/Miku Takabayashi/Tylor Mathieu/

Marissa McNary/McAllisterMilne

Safe Sport Coordinator- Rob Riccobon

Coach-at-Large- Henk Jansen

Registration/Membership Coordinator-Rick LaFrenierre

Zone Team Coordinator- John Scaldini

The Meeting was adjourned at 9:43pm.

Respectfully submitted,

Duffy Mudry

Operational Risk Co-Coordinator/secretary for a day