

CONNECTICUT SWIMMING, INC.

Board of Directors

Thursday, April 9, 2020

7:30 PM, Teleconference Meeting

Vision Statement: Connecticut Swimming...better life through swimming.

Mission Statement: Connecticut Swimming provides opportunities for swimmers to enrich their lives.

MEETING MINUTES

Call to Order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 7:34 pm.

Present Board Members: Kristen Finnegan, Dennis Flores, Todd Gordon, David Heller, Ellen Johnston, Susan Lecza, Rick Lewis, Jen Lyman, Joan Lynch, Meghan Lynch, Davide Mendonca, Kathleen Mendonca, Claire Michalik, David Modzelewski, Duffy Mudry, Richard Nolan, Jason Paige, Greg Pinchbeck, Dave Pite, Matt Pohlman, John Scaldini, Kaeley Steinnagel, Mark Wollen

Absent Board Members: Kyle Brown, Maddie Haley

Also Present: Nan Cooper

Adoption of Minutes from March 26, 2020 Board Meeting

MOTION made to adopt the Minutes from the March 26, 2020 meeting (as distributed).

Passed unanimously.

CSI Financials – Sue Lecza

As of end of March, CSI continues to have solid reserves of cash which is good considering the current situation. For S/C Age Groups, budget was to lose \$10K on the meet, and CSI spent \$11K but some of that will carry over into 2021, so about even with budget. For Senior Championships and Senior Invite, they are accounted for together, although Senior Championships did very well, and Senior Invite did not do as well financially, not far off budget in total. About \$40K less net income vs. prior year, but many remaining expenses in the budget may not be incurred. Hard to say right now, but should end up reasonably close to budget.

CSI Stimulus Program

Ellen Johnston thanked Sue Lecza, Todd Gordon and Rick Lewis for their work on the stimulus program proposal over the past two weeks. They had many discussions, and reviewed what other LSCs are doing. Based on their work and budget considerations, they came up with three suggested stimulus proposals.

1. Refund \$200 per team House of Delegates meeting attendance refund. All teams will get this \$200 refund immediately.
2. To support CSI coaches who may have lost wages, CSI would like to offer \$200 to each certified CSI coach who requests it, with no questions asked. The CT Swim Office will

make these payments to all coaches who request it. (Total of 316 coaches as of March 1, 2020, so maximum payment would be \$63,200).

3. For independent teams without insurance coverage, these teams may request up to \$400 for teams to cover insurance costs related to dryland activities being performed remotely.

MOTION made for CSI to provide a stimulus package to its membership, consisting of items 1, 2 and 3 above. Passed unanimously.

Athlete Engagement – John Scaldini & Athlete Reps

John Scaldini reached out to Athlete Reps this week to brainstorm on some things they can do to keep the athletes engaged. Richard Nolan discussed the Instagram account, and how the Athlete Reps could request submissions from athletes for posting on the CT Swim Instagram account. Discussed parent permissions required. John will connect with Greg Pinchbeck and the Athlete Reps to determine posting process. EJ asked that they get this going sooner rather than later.

Long Course Zones – John Scaldini

John Scaldini is staying in touch with the Eastern Zone Reps regarding LC Zones. As of now, still waiting to hear from USA Swimming if the meet will be on or not.

Program Development Update – Jen Lyman

PD had their committee meeting on Tuesday (two days ago). Still waiting to see what we might be able to do. Discussing different scenarios, depending on when events may be able to be held again.

LSC General Chairs Zoom Call

EJ participated in a call with all LSC General Chairs, where they discussed several items, including (1) LSC Financial Support – what are LSCs doing to help membership, (2) CARES Act navigation – what some LSCs are doing to assist clubs with applying for funds, etc, (3) Putting together Stimulus Committee – what needs to be in place to get back going again.

EJ wants to put another committee together to discuss the Short Course meet bid process and schedule for next short course season. There may still be some closures at some schools, and there may be social distancing requirements. This committee would be Mark Wollen, Jason Paige, Nick Cavataro and Ellen...to work on different scenarios, along with Todd Gordon and Sue Lecca to provide input from the financial/budgeting standpoint.

Banquet Ideas – Ellen Johnston

Ellen discussed having the Athlete Reps and Banquet Committee (Kaeley Steinnagel, Duffy Mudry, Joan Lynch and Matt Pohlman) on perhaps a different format for the Banquet in 2020. One thought would be to bring in 3-4 pro athletes to do clinics around the State, and then come together for the Banquet which will hopefully be a celebration of getting back into the pool.

Senior Committee – Jason Paige

Jason discussed the Senior Committee is meeting by phone every other week (opposite weeks of the Board telephone meetings). At last week's meeting, they discussed 'what-if' scenarios. IF we are able to get back in the pools in June, perhaps run a senior Championship in August instead of

July (of course this is dependent upon USA Swimming's decision regarding their National Championships scheduled for early August, which may be canceled). All are invited to join in these phone meetings.

Memberships – Davide Mendonca

USA Swimming has gone in and renewed all coaches for CPR and STSC certs through July 31, 2020 if they were up to date with all certifications).

Technical Planning – Kaeley Steinnagel

TP will be meeting by phone on April 20th – brainstorming session around ‘what-if’ scenarios. Program Development will have a phone meeting on April 21st. Anyone who would like to join in on these calls, please do! All are invited to bring ideas and thoughts.

DEI – Dennis Flores

There is a DEI Conference Call coming up, and Dennis will be on and will report back.

Officials Committee – Dave Pite

There is an Officials Meeting by phone on April 15th. However, not much can be done until they know what meets are going to be held and when. There was a National LSC Official Chairs Zoom Meeting on April 1st, and Dave Pite sent the minutes of this meeting to EJ for distribution to all.

The next Board Meeting is scheduled for Thursday, April 23rd via teleconference at 7:00PM. Meeting was adjourned at 9:14PM.

*Respectfully submitted,
Joan Lynch
Secretary*