

**CONNECTICUT SWIMMING, INC.**  
**Board of Directors Meeting Minutes**  
**Wednesday, April 18, 2012**  
**7:30 pm**  
**Orange, CT**

**Call to Order/Roll Call:** Administrative Vice-Chair, Rick Lewis, called the meeting to order at 7:40 pm.

Present: Ed Becker, Ed Doernberger, Jeff Gray, Rick Lewis, Dave Reilly, Ty Seymour, Judy Snow, John Spadafina, Kaeley Steinnagel, Kaz Takabayashi, Tak Takabayashi, and Mary Westcott

Not present: Bill Ball, Hilary Berger, George Bradner, Molly Condron, Todd Gordon, Ed Heath, Chris Hug, Lexi Koukos

Also present: David Heller, Nan Cooper

Agenda: Motion made and seconded to approve the agenda as amended to include entry fees for 2012 LC CSI Senior Championships. Motion passes.

Minutes: Motion made and seconded to approve the February 21, 2012 meeting minutes. Motion passes.

Announcements: Rick Lewis shared with the board the untimely death of a Connecticut Swimming athlete.

**OLD BUSINESS**

None

**NEW BUSINESS**

**Nominating Committee:** Committee Chair, David Heller, presented the slate for the upcoming elections to be held at the House of Delegates meeting, May 15, 2012.

General Chair: Rick Lewis (SHKS)

Administrative Vice-Chair: Jeff Gray (SHKS)

Treasurer: Lauren Bullock (WEST)

Program Development: Jeff Scobee (BEAR)

Senior Committee Chair: Randy Erlenbach (WYW)

Secretary: Nancy Wargo (ZEUS)

Finance Vice-Chair: Todd Gordon (RAC)

Board of Review: Mike Smalec (CDOG), Henk Jansen (PSDY), Jake Gibbons (CAT), Ty

Seymour (CAT), Kaz Takabayashi (SNCO), Bob Shearer (RAC)

**2012-2013 Budget:** Motion made and seconded to approve the 2012-2013 budget. Discussion involved a review of the notes from the budget meeting including raising CSI registration fees by \$2 from \$11 to \$13, club fees from \$180 to \$200; championship entry fees from \$5.50/11 to \$7/12, coach clinic speaker at \$5,000, and other miscellaneous cost of living increases and expenses. Motion passes

**New Club Approval:** Motion made and seconded to approve Shoreline Elite Aquatics application as a CT member club. Motion passes. Rick Lewis will notify Shoreline Elite Aquatics.

**Advertising Revenue Effort:** Plans are underway to research using the website or championship programs for advertising to gain additional revenue.

**UCONN Status:** UCONN pool is available for 3 weekend meets this long course season. 2 meets have hosts and 1 meet is pending. For future seasons, UCONN will notify CSI of “meet weekends” and CSI will handle bidding with notification to UCONN of meet hosts.

**Financial Policies:** The reserves policy is in draft form. It was suggested that the reserves policy and investment policy be presented together. Any changes to the bylaws will be approved by the House of Delegates.

**Zone Budget Update:** Board reiterated its consensus is that an Eastern Zone budget not be funded until further information becomes available.

**Coaches Clinic Speaker Solicitation:** A coach clinic speaker is funded for \$5,000 for FY 2012-2013. Discussion centered on having a coach come for a USA Swimming Swimposium versus a free-standing coach clinic.

**USA Swimming Swimposium Tracts for September 29, 2012:** Officials tract is confirmed with Paul Memont, 2012 Olympic Starter, as speaker. It was decided to request a Coach Tract. Nan Cooper will contact USA Swimming. Preference is to have a senior coach that has coached an Olympian. There is interest in hosting another “Swimming in College” seminar since this type of seminar is very popular with parents and athletes. No definite plans were made.

**Administration Documentation:** No discussion.

**Revised Banquet Format/Banquet Speaker:** It is felt that the current format appeals to the youngest athletes and their families but not to the athlete that is older or has attending many times. Discussion centered on making the banquet more appealing to all athletes. The Athlete Representatives will send the Board suggestions they have gathered from the athletes.

**Eastern Zone Spring 2013 meeting:** It was agreed that at the May 12, 2012 Eastern Zone meeting, CSI will submit a bid to host the 2013 Spring Eastern Zone meeting at a location near Bradley International airport or Rocky Hill Marriott. Nan Cooper will put together the bid packet.

**Entry fees for 2012 LC CSI Senior Championship:** Program Development Committee approved an increase in 2012 LC Senior Championship entry fees to from \$5.50 to \$8 for individual events and from \$11 to \$16 for relays. The purpose is to generate more revenue for athlete travel assistance; specifically raise the financial assistance for Olympic Trials from \$900 to \$1,100. Age Group Committee will put forth its recommendation for 2012 LC entry fee increase in the near future. It was pointed out that the Budget Committee suggested raising championship entry fees for 2012-2013 to \$7 individual event and \$12 relay event. Motion made and seconded to increase travel assistance budget by \$200 per athlete for Olympic Trials. Motion passes with Tak Takabayashi abstaining. Motion made and seconded to increase the 2012 LC CSI Senior Championships entry fees from \$5.50 to \$8 for individual events and from \$11 to \$16 for relay events. Motion passes. 6 voted yes; 4 voted no.

## **Reports of Officers**

**General Chair Report – Chris Hug** Report attached.

**Treasurer – Mary Westcott** –Financials were presented. Audit and 990 complete for FY 2010-2011.

**Age Group Committee Chair – Dave Reilly-** Subcommittees formed to review/reformat the LC meet announcement and to review the SC Zone Team travel. Difficulties persist obtaining a full coaching staff, difficulties with top 2/3 eligibility and times, travel liability, and fulfilling USA Swimming “Safe Sport” policies. Committee recognized and identified issues from SC Age Group Championship regarding the large # of 15/18 athletes as a result of the CIAC season ending in conjunction with Age Group Championship.

**Program Development Vice-Chair – Jeff Gray:** Report attached. LC Senior Championship meet announcement was changed in 3 areas: Start time of finals; correction to gender order for 400 events; and increase splash fees. The 2013 SC championship schedule is published. Future agenda items will be (April 30 teleconference) will be LC Regional Championship minimum time standards, LC Age Group Championship meet announcement, 2013 SC Championship time standards.

**Program Operations Vice-Chair – Tak Takabayashi:** Meet evaluations submissions are up considerably over past years. Meet evaluation for Age Group Championships were largely positive. In effect beginning with the 2012 LC season, changes to meet session times, venue changes, etc., will be documented by the host club using a standard form which will be posted with meet announcements. Bid procedures for SC 2012-2013 season will go up soon. Tak asked Age Group Committee to discuss 8&U Championship format for the upcoming bids.

**Technical Planning Committee Chair – Kaeley Steinnagel:** committee has not met recently due to time constraints. Technical Planning’s focus is to change the meet schedule to improve swimming for all the athletes. This may include reserving weekends for certain meets. Next scheduled meeting is in May.

**Coach Representatives – John Spadafina/Jim Santiago;** John reported that Coach of the Year draft policy will be forwarded to the new Coach Representatives.

**Athlete Representatives – Lexi Koukos/Molly Condron/Kaz Takabayashi/Ty Seymour:** Election results: Coral McNary and Jordan Berger were elected. Those athletes not elected have agreed to serve on the Athlete Committee. The results of the suggestion box will be presented at the House of Delegates. Athlete Reps would like to see athletes on the Age Group and Senior Committees.

**Officials Committee Chair – Ed Becker**—report submitted and attached

**Registration/Membership Coordinator – Judy Snow:** Judy shared current registration numbers as well as numbers for past 2 years.

Meeting adjourned: 9:55 pm.

Respectfully submitted,

Nan Cooper