

**DRAFT**

**CONNECTICUT SWIMMING, INC.**

**Board of Directors**

Thursday, May 7, 2020

7:30 PM, Zoom Meeting

*Vision Statement: Connecticut Swimming...better life through swimming.*

*Mission Statement: Connecticut Swimming provides opportunities for swimmers to enrich their lives.*

**MEETING MINUTES**

**Call to Order/Roll Call:** General Chair, Ellen Johnston (EJ) called the meeting to order at 7:35 pm.

**Present Board Members:** Kristen Finnegan, Todd Gordon, David Heller, Ellen Johnston, Susan Lecza, Rick Lewis, Jen Lyman, Joan Lynch, Meghan Lynch, Davide Mendonca, Kathleen Mendonca, Claire Michalik, David Modzelewski, Duffy Mudry, Richard Nolan, Jason Paige, Greg Pinchbeck, Dave Pite, Matt Pohlman, John Scaldini, Kaeley Steinnagel, Mark Wollen

**Absent Board Members:** Kyle Brown, Dennis Flores, Maddie Haley, Jen Lyman

**Also Present:** Nan Cooper

**Approval of Agenda/Additions to Agenda**

Format of these bi-weekly meetings will be Announcements, New Business followed by Reports of Officers. Old Business should be covered in Reports of Officers section as necessary.

**Adoption of Minutes from April 20, 2020 Emergency Board Meeting & April 23, 2020 Meeting Minutes**

***MOTION made to adopt the Minutes from the April 20, 2020 meeting.***

***Passed unanimously.***

***MOTION made to adopt the Minutes from the April 23, 2020 meeting.***

***Passed unanimously.***

**New Business**

**Reports of General Chair, Ad-Hoc, and Other Committees**

**USA Swimming Updates – Ellen Johnston**

USA Swimming has published their tentative meet schedule for remainder of 2020, with focus on regional meets to minimize travel. Winter Nationals and Juniors meets in December  
Pro Swim Series in November.

Ellen will write letter to the State of CT explaining USA Swimming guidelines, fact that 3000+ swimmers are part of CT Swimming, over 300 coaches and many families and supporters.  
EJ has seen many coaches keeping a strong sense of team throughout this pandemic.

No convention in Jacksonville...will be a virtual convention

Illinois has done great job setting up officials training...recommended Dave Pite perhaps reach out to them. Many public pools in Illinois, so they may not open this calendar year, but they are still doing officials training.

**CSI Stimulus Committee Update – Ellen Johnston**

USA Swimming has come out with their grant program. \$1Mil has been made available through USA Swimming Foundation. First round of applications closes tomorrow. What type of support are you getting from your LSC is one of the application questions. Not many teams in dire straits in CT although some are running very tight...teams are reassessing their business models. Teams are adapting and changing as needed. CSI will work with any team needing help and support. CSI doing it methodically, team by team assessment. USA Swimming Foundation grant is for LSCs and teams who don't have support from LSC, and are really in bad shape.

Want to make sure we offer a Town Hall meeting to make sure all teams understand the resources available to them. Want to have 2 reps from each team attend the Town Hall.

**Budget Committee Update – Todd Gordon**

Nothing new to report. Still waiting final decisions on timing.

**Interim Nominating Committee Update – David Heller**

Postponing House of Delegates (HOD) meeting and therefore postponing elections. Everyone will stay in current positions until elections can be held. Will await further guidance upon setting of date of HOD meeting. Will report on nominees at the meeting prior to HOD meeting (at least 30 days before HOD). Nominating Committee will be meeting by teleconference on May 13<sup>th</sup>. Contact David Heller or any member of Nominating Committee with any nominees.

**Diversity, Equity & Inclusion Ad-Hoc Committee Update – Dennis Flores**

No report.

**CSI SC Schedule and Bid Procedures Ad-Hoc Committee – Jason Paige**

Jason working with Dennis to figure out what doing with Outreach athletes. Otherwise in holding pattern right now.

**Reports of Officers, Committee Chairs, and Coordinators**

**General Chair Report – Ellen Johnston** – nothing additional.

**Administrative Vice-Chair – Rick Lewis** – was looking at What's New on CSI web-site...saw Facebook page link...already set up and looks good. Deb McFall has volunteered to take over Facebook page. Many parents would like to have a CSI Facebook page to get information out there.

**Treasurer – Sue Lecza**

Have discussed stimulus packages with other LSCs to see what they are doing. Distributed financials through April 30...quiet month. Ended YTD \$43K profit. Admin expenses are about \$7,500-\$8,000/month we will continue to incur throughout the end of year. Therefore, should end year at breakeven. Could be a little bit of Senior travel from prior to shutdown.

**Finance Vice-Chair – Todd Gordon** – nothing additional to report

**Age Group Committee Chair – Dave Modzelewski** – nothing additional to report

**Senior Committee Chair - Jason Paige** – holding pattern right now. Jason working with Dennis to figure out what doing with Outreach athletes.

**Technical Planning Committee Chair – Kaeley Steinnagel** –

Tech Planning...postponed the meeting this week due to all the big announcements coming up. Personally contacting East Hartford Public Schools Superintendent to give him USA Swimming plan for safe practices. Will meet on May 13th to discuss action plan.

**Program Ops Vice Chair – Mark Wollen** – nothing additional to report.

**Officials Committee Chair - Dave Pite** – survey - who is willing to work when we do get back.

**Operational Risk Coordinator – Duffy Mudry** – nothing additional to report.

**Coach Representatives – Kristen Finnegan** – now that coaches rep elections are over...since this is an appointed position, would we go with naming Junior Rep now, or when other elections take place? EJ said since election has taken place, we can announce election winner and they can take office immediately after the House of Delegates meeting. (Don't have date yet.)

**Athlete Representatives – Richard Nolan/Claire Michalik/Meghan Lynch**

May have an election for 1 Junior Athlete Rep, and 1 of the current Junior Athlete Reps will remain as elected members of Board, and the other 2 will be At-Large Athlete Reps. This change is required by USA Swimming due to restrictions on number of elected Athlete Reps. Only allowed to have 2. So will most likely be 1 Senior Athlete Rep, and 1 Junior Athlete Rep, each elected to a 2-year term. Since we currently have 3 Athlete Reps starting second term, 2 will become At-Large'. USA Swimming disallowed having 5 or 6 reps on the Board. All others will be Athlete at large Board members. Effective 1/1/20.

Richard Nolan - NJ LSC had a form to fill out to get interested at-large positions. Discussed how to do athlete rep elections. Having people submit pics for Senior Slide show...deadline is tomorrow.

**Safe-Sport Coordinator - Greg Pinchbeck** – Safe Sport recognition program. Some teams have submitted for recognition consideration. Common to get a couple comments back. Still less than 10% have received this safe sport recognition. Usually takes a week or two to hear back.

June 13th - safe sport rep meeting. Huge uptick in people taking training.

**Coach-at-Large – Matt Pohlman**

Will follow-up with Ellen on rescheduling of Swimposium, timing, etc.

**Registration/Membership Coordinator – Kathleen/Davide Mendonca**

Any registration done now expires Dec 2020 but if apply June 1 or later, will go through Dec 2021 except for seasonal memberships. Flex membership changes have been delayed, for now will continue as before.

**Zone Team Coordinator – John Scaldini** – nothing new to report.

### Discussion

**Dave Heller** - Looking for research related to virus and open water swimming. Teams should be encouraged to educate on open water safety protocol...don't go alone, have rescue tube, etc. Recommending you keep chlorine level at 2.0 (YMCAs may be saying to keep chlorine level at 3.0.) for indoor pools.

**The next Board Meeting is scheduled for Thursday, May 21st via teleconference at 7:30PM.  
Meeting was adjourned at 8:48PM.**

*Respectfully submitted,  
Joan Lynch  
Secretary*