

**DRAFT**  
**CONNECTICUT SWIMMING, INC.**  
**Board of Directors Meeting Minutes**  
**Thursday, September 20, 2018**  
**8:00pm, Teleconference**

*Vision Statement: Connecticut Swimming...better life through swimming. Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.*

**Call to Order/Roll Call:** General Chair, Ellen Johnston (EJ) called the meeting to order at 8:00pm.

**Present:** Graham Bodner, Ed Doernberger, Todd Gordon, David Heller, Ellen Johnston, Susan Lecza, Rick Lewis, Joan Lynch, Tylor Mathieu, McAllister Milne, Dave Modzelewski, Duffy Mudry, Richard Nolan, Matt Pohlman, Dave Reilly, Suzannah Rogers, John Scaldini, Kaeley Steinnagel, Mark Wollen

**Not Present:** Kyle Brown, Ken Gray, Rick LaFrenierre, Jen Lyman, Marissa McNary, Jason Paige, Rob Riccoban, Jim Robison

**Announcements**

EJ explained the USA Swim Convention (coming up next week) is late this year on the calendar due to the timing of Rosh Hashanah and Yom Kippur. Normally this first CSI Board meeting would be next week in person.

**Approval of Agenda/Additions to Agenda**

*Motion made to approve the Agenda as distributed. Passed unanimously.*

**Adoption of Minutes April 24, 2018 Meeting:**

*Motion made to approve the minutes from the April 24, 2018 Board Meeting as distributed. Passed unanimously.*

**OLD BUSINESS** - none

**NEW BUSINESS**

**Conflict of Interest statement review and signature**

All Board members must submit signed statements to Nan Cooper or Joan Lynch. JL has received many of them, but please email to her now if you have not done already.

**House of Delegates Meeting Preparation**

EJ asked that all Board Members and Committee Chairs give an update at the HOD Meeting on October 2<sup>nd</sup>, to include: Goals of your committee, and what you will be working on in the upcoming year.

**2018-2019 Meeting Schedules:**

Previously distributed, see Attachment 1.

### **Scheduled BOD Meeting Dates:**

Thursday, October 25<sup>th</sup>

Monday, November 27<sup>th</sup> Teleconference

Tuesday, December 18<sup>th</sup>

Tuesday, January 22<sup>nd</sup>

Tuesday, February 26<sup>th</sup>

Tuesday, April 30<sup>th</sup>

Tuesday, May 14<sup>th</sup> (House of Delegates)

Tuesday, June 18<sup>th</sup>

### **Banquet Updates**

Kaeley Steinnagel (KS): Contracts are all set, menu is all set, people are registering, all is on schedule.

Joan Lynch reported that Duffy Mudry, KS and Todd Gordon have been discussing banquet details and timeline, and discussed hiring Josh Davis as our guest speaker and emcee. JL reviewed his credentials which include: making history by becoming the only man to win 3 Gold Medals at the 1996 Atlanta Olympics, was Captain of the 2000 Sydney Olympic Team where he broke the American Record 3 times in his signature event the 200m freestyle. For 21 years now, Josh has been speaking to groups all over the country on how perseverance, pursuing excellence and positive attitude can turn the ordinary into extra-ordinary.

JL made a ***MOTION*** to approve a budget variance of \$4,000 to the Awards Banquet budget, to allow funds to pay for Josh Davis to meet and greet the attendees, speak and emcee the Banquet, and interact with the swimmers before and after the event. *Passed Unanimously.*

### **Speedo Funds**

TG explained that Speedo Funds are available through the CSI contract with Speedo, and recommends setting up a process for individuals/teams/committee chairs to make requests for use of these funds, and an approval process. In the past, these funds have been used for items such as: Banquet giveaways and raffle prizes, polo shirts for officials and Zone Teams, t-shirts for CSI training camp, etc. EJ concurred, and asked anyone with needs for these funds to contact her or TG.

### **Athlete Travel Assistance Report**

To be discussed at the first Senior Committee Meeting (in October, date TBA)

### **Coach Education Grant Report**

Matt Pohlman reported that CSI had \$2,000 available for Coach Education Grants in 2018, with a maximum of \$500 available per eligible coach. Coaches are selected to receive CSI Educational Grants each year based on a pre-established point system and other established criteria.

Both Graham Bodner (RAC) and Dave Modzelewski (CDOG) were awarded \$500 for their dedicated service and professional development already this year. Graham scored a total of 12 points, while Dave scored 9 points.

They were the only two eligible applicants this year. The remaining \$1,000 stays with CSI.

### **Swimmer of the Year**

Will be discussed at the first Senior Committee Meeting (date TBA).

### **Volunteer of the Year**

KS reported the winner is Jen Lyman, for her work on many initiatives including: the CSI camp at the OTC, revisions to Regionals and work on creating the Silver Championships, and hosting the Eastern Zone Open Water Championships in CT.

### **Judy Snow Award Update**

KS explained the guidelines for this new award which will honor Judy Snow. It will be self-nominated, so swimmers must complete an application online. The award will be a plaque of some sort tbd (not money). The guidelines will require a swimmer to be a member of CSI for five years, minimum of 3.25 GPA, 2 letters of recommendation and community service work.

### **CSI Financials**

SL distributed a draft of the preliminary CSI Financial Statements as of August 31, 2018. Net Income is shown as \$55K, but Travel Reimbursements and other expenses still need to be paid.

## **REPORTS OF OFFICERS**

**General Chair Report – EJ** – nothing additional to report.

**Administrative Vice-Chair – DR** – nothing additional to report.

**Treasurer – SL** – nothing additional to report.

**Finance Vice-Chair – TG** – nothing additional to report.

### **Age Group Committee Chair – vacant**

Although this position is vacant, KS has been keeping things going while EJ is working on getting this position filled. SR has agreed to act as Meet Manager for Age Group Championships, and planning is ongoing.

**Senior Committee Chair – JP** – not present.

**Technical Planning Committee Chair – KS** – no report.

**Program Development Vice-Chair – JLyman** – not present.

### **Program Operations Co-Vice-Chairs – MW, SR** - no report.

MW discussed that the Mini-Meet format must be respected, and in the spirit of getting the swimmers in/out as quickly as possible. (It should not be used just because a meet didn't fill up, and if a mini-meet is overbooked and goes longer than the specified time for a mini meet, it will lose its status as a mini-meet.

MW also brought up the issue/question of paying for meet directors for championship meets since it is such a big undertaking for coaches when they have swimmers competing in the meet. EJ tabled this for future review and discussion as much investigation is needed.

MW also discussed improving the integration process between the CSI Office and championship meet scoring table. EJ asked for these specific details to be emailed to her as she was not aware of any issue.

**Officials Committee Chair – KG – (on behalf of KG) – KG hosted an Official Annual Meeting where 60-70 CSI Officials attended at the Milford Yacht Club.**

**Operational Risk Co-Coordinator – Duffy Mudry/Jim Robison – no report**

**Coach Representatives – DM/GB**

Reported the Coach of the Year voting results: Senior Coach of the Year is Dave Reilly, and Age Group Coach of the Year is Jeremy Cochran. They have both been notified.

**Athlete Representatives – TM/MM/MM/KB/RN**

Richard Nolan reported he will be attending the USA Swimming Convention next week from Tuesday through Sunday, and is looking forward to bringing back new ideas. (Many thanks to RN for attending. We look forward to hearing about it!)

Save Sport Coordinator – Rick Riccobon – not present.

**Coach-at-Large – Matt Pohlman – has some ideas for bringing in a speaker to the Swimposium at the spring House of Delegates meeting, and will discuss and work with the Coach Representatives on this.**

**Registration/Membership Coordinator – RL – not present.**

**Zone Team Coordinator –JS – LC2018 Age Group Zones Report**

JS shared about the summer zones meet, and discussed an issue with the bus driver that was handled immediately by the coaches, coordinator and the bus company. There were 89 swimmers in attendance this year, and overall it went well.

**Rick Lewis – Immediate Past General Chair**

Rick congratulated Dave Reilly on his well-deserved Senior Coach of the Year award.

The **House of Delegates Meeting** will be held on Tuesday, October 2<sup>nd</sup>, 2018 at 7:30pm, at the High Plains Community Center, 525 Orange Center Road, Orange CT, and is required for all non-college clubs.

The Meeting was adjourned at 9:00pm.

*Respectfully submitted,*  
*Joan Lynch*  
*Secretary*