

CONNECTICUT SWIMMING, INC.

Board of Directors

Thursday, October 15, 2020

7:30 PM, Zoom Meeting

Vision Statement: Connecticut Swimming...better life through swimming.

Mission Statement: Connecticut Swimming provides opportunities for swimmers to enrich their lives.

MEETING MINUTES

Call to Order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 7:35 pm.

Present Board Members: Dennis Flores, Kristen Finnegan, Todd Gordon, Maddie Haley, Dave Heller, Ellen Johnston, Sue Lecza, Rick Lewis, Jen Lyman, Joan Lynch, Davide Mendonca, Kathleen Mendonca, Claire Michalik, Duffy Mudry, Jason Paige, Greg Pinchbeck, Dave Pite, Matt Pohlman, John Scaldini, Kaeley Steinnagel, Mark Wollen

Absent Board Members: Kyle Brown, Meghan Lynch, David Modzelewski, Richard Nolan

Also Present: Nick Cavataro, Nan Cooper, Emily Fox, Finn Henry, Ronald Vaughan

Announcements – Ellen Johnston

Announcements will be covered in agenda items and Ad-Hoc Committee Reports.

Approval of Agenda/Additions to Agenda

Change in order of Agenda to move Technical Planning Report to first item due to Kaeley's time constraints.

MOTION made to adopt the Agenda as distributed with this change in order to move Technical Planning Report by Kaeley Steinnagel to first item.

Passed unanimously.

Adoption of Minutes from September 29, 2020 Board Meeting

MOTION made to adopt the Minutes from the September 29, 2020 meeting, as distributed.

Passed unanimously.

Report of Officers, Committee Chairs, and Coordinators (moved up in agenda)

Technical Planning Report – Kaeley Steinnagel

The Judy Snow Awards winner has been determined, but will remain confidential at this time. The winner had many outstanding accomplishments, and will be announced at the Virtual Banquet in November.

OLD BUSINESS

House of Delegates Update – Ellen Johnston

HOD will be held on Saturday, October 24th outdoors at Westport YMCA and simultaneously available virtually via ZOOM. Elections will be held. Weather forecast looks good. Will be paperless; everything will be available on-line.

Budget Committee Revised Proposed Budget – Todd Gordon

Todd Gordon reviewed the 2020-21 Revised Proposed Budget, which reflects the adjustments discussed at the last Board Meeting. Refer to 'CSI Proposed Budget 2020/21' prepared and distributed by Todd Gordon.

With so many unknowns, the objectives are to: fund ongoing activities at prudent level, provide funding allocations for championship meets despite uncertainty about timing/structure, enable DEI, athlete travel,

coach education, clinics, and CV-19 possible activities. Net Income is targeted to a loss of \$174K, with registration income reduced to 80% of prior year budget.

MOTION was made to formally approve the 2020-21 budget as presented by Todd Gordon, reflecting the \$10,000 increases to: DEI, Camps and Short Course Championship meets, resulting in budgeted Net Loss of \$174,000, and present this budget to the House of Delegates for its approval. Passed Unanimously.

2021 Club Membership Dues– Davide and Kathleen Mendonca

Per Jane Grosser of USA Swimming, only after a 2-year lapse is a club considered to be a new club. Nan Cooper said USA Swimming Team Services had told her otherwise.

MOTION was made to set 2021 Club Membership fees at \$300 for 2021, consistent with the current fee. Passed unanimously.

USA Swimming Zoom License for Clubs – Ellen Johnston

USA Swimming has secured a license with the option for LSC's to use for a fee. Need to let USA Swimming know by December 1st if we would like to take part.

MOTION made for the LSC to purchase a 1-year Zoom license for \$120 through the USA Swimming Zoom license program for LSC meetings, and offer all Clubs within the LSC the opportunity to purchase the discounted enterprise license through the USA Swimming license agreement. Passed unanimously.

Scholar Athlete Meet Participation Requirement for 2020-2021

Tabled for future meeting.

NEW BUSINESS

Proposed Resolutions for Presentation to the House of Delegates – Ellen Johnston/David Heller

Due to the pandemic and Governor Lamont directives, there are 2 resolutions being proposed to HOD:

1. The Annual HOD Meeting will be held on October 24th, 2020.
2. Term of officers who are elected will take office on November 1, 2020.

MOTION to recommend both resolutions to HOD for formal approval by HOD. Passed unanimously.

USA Swimming 18/U Championships – Ellen Johnston

Time standards will be set at Futures standards PLUS 1%. Nan Cooper has provided lists of qualifiers to gage numbers of swimmers who qualify. Would like to make it a CT Swimming run event. About 175 swimmers are currently qualified. Capacity limits are an issue for facilities in Connecticut. Committee set up to work on what we can do. Mark Wollen, Jason Paige, Nick Cavataro, Ellen Johnston and Dave Pite. Some teams are looking to do a trials/finals meet in early November.

Meet Host Management of Officials for Return To Competition Meets – Ellen Johnston

Some clubs need officials, and are trying to figure out how to get people certified. Dave Pite stated they can attend stroke/turn online clinics, but cannot do deck training during the 'Return to Competition' phase meets.

CSI Financials – Sue Lecza

Sue presented current financial statements. Registrations are down as expected.

Reports of General Chair, Ad-Hoc, And Other Committees

USA Swimming Updates – Ellen Johnston: Nothing additional.

Meet Sanctioning/Schedule – Mark Wollen and Jason Paige: Nothing additional.

Diversity, Equity & Inclusion Ad-Hoc Committee Update – Dennis Flores: Dennis will send out minutes from the last DEI Eastern Zone meeting.

Discussion

Strategy and planning so as to provide guidance for clubs

Ongoing.

Ellen asked if any of the following had anything of urgency to report or discuss. Updates were provided by Senior Chair Jason Paige, and Safe-Sport Coordinator Greg Pinchbeck, as per below.

Reports of Officers, Committee Chairs, and Coordinators

General Chair Report – Ellen Johnston
Administrative Vice Chair – Rick Lewis
Treasurer – Susan Lecza
Finance Vice-Chair – Todd Gordon
Age Group Committee Chair - Dave Modzelewski

Senior Committee Chair – Jason Paige

Jason discussed it was his last meeting as Senior Chair, and thanked Ellen for all her hard work and dedication to CT Swimming during the last four years and throughout the pandemic.

Technical Planning Committee Chair - Kaeley Steinnagel
Program Development Vice-Chair – Jen Lyman
Program Operations Vice-Chair – Mark Wollen
Officials Committee Chair - Dave Pite
Operational Risk Coordinator - Duffy Mudry
Coach Representatives – vacant/Kristen Finnegan
Athlete Reps – Maddie Haley/Meghan Lynch/Claire Michalik

Safe Sport Coordinator – Greg Pinchbeck

Greg gave a quick update on Safe Sport.

Coach-at-Large - Matt Pohlman
Registration/Membership Coordinator – Kathleen/Davide Mendonca
Zone Team Coordinator - John Scaldini
Diversity, Equity & Inclusion - Dennis Flores

The next meeting will be the House of Delegates meeting on Saturday, October 24th at 12:00 noon at the Westport YMCA, both in-person AND virtual via ZOOM.

Meeting was adjourned at 9:15 PM.

*Respectfully submitted,
Joan Lynch
Secretary*