

DRAFT

CONNECTICUT SWIMMING, INC.

Board of Directors

Tuesday, November 21, 2019

7:30 pm, High Plains Community Center, Orange, CT

Vision Statement: Connecticut Swimming...better life through swimming.

Mission Statement: Connecticut Swimming provides opportunities for swimmers to enrich their lives.

MEETING MINUTES

Call to Order/Roll Call: General Chair, Ellen Johnston (EJ) called the meeting to order at 7:30 pm.

Present Board Members: Ed Doernberger, Kristen Finnegan, Ellen Johnston, Susan Lecza, Jen Lyman, Joan Lynch (phone), Davide Mendonca, Kathleen Mendonca, Duffy Mudry, Jason Paige, Greg Pinchbeck (phone), Dave Pite, Matt Pohlman, Kaeley Steinnagel, Mark Wollen

Absent Board Members: Kyle Brown, Todd Gordon, Maddie Haley, David Heller, Rick Lewis, Meghan Lynch, Claire Michalik, Richard Nolan, Dave Reilly, John Scaldini

Also Present: Nan Cooper

Announcements: EJ thanked the Banquet Committee (Kaeley Steinnagel, Duffy Mudry, Joan Lynch) for all their work on the successful Awards Banquet earlier this month, which seemed to run smoothly and swiftly, with a very large turnout.

Approval of Agenda/Additions to Agenda

Order of Agenda items will be altered to accommodate Greg Pinchbeck's availability by phone. New Business first item 'Photography policy for sanctioned/approved meets' will be covered first.

MOTION made to accept the re-ordered agenda. Passed unanimously.

Adoption of Minutes from October 1, 2019 Board Meeting

MOTION made to adopt the Minutes from the October 1, 2019 meeting, as distributed).

Passed unanimously.

NEW BUSINESS (First Item Only)

Photography policy for sanctioned/approved meets – Greg Pinchbeck

GP discussed the goal to have the new policy effective for the beginning of the 2020 LC season. The Proposed New Meet Announcement Language which will be the required in meet announcements is shown in Attachment 1. There was much discussion and minor clarifications requested, including (1) adding the word 'adjacent to starting blocks and starting area', and that meet management and the meet referee should both approve the professional photographer on deck. The issue of enforcement was discussed, and whether all photographers will be required to be members of USA Swimming.

MOTION made to adopt the proposed photography 'New Meet Announcement Language', as adjusted including the removal of the second bullet point.

Passed Unanimously.

OLD BUSINESS

Board of Directors Statement of Principles ad hoc committee update – Mark Wollen, Ed Doernberger, David Heller – no updates to report

Wesleyan proposed donation/BioOx air cleaners update – Mark Wollen

MW had discussions with the Coach and AD at Wesleyan regarding the BioOx air cleaners. Wesleyan is not willing to pay for the maintenance going forward, so we cannot move forward with purchasing the BioOx air cleaners for Wesleyan. Discussion ensued regarding the importance of improving the air quality at CSI-run events.

EJ asked Nan to set up a meeting with Wesleyan representatives, to discuss the inconsistent air quality at CSI meets, with the facilities personnel at Wesleyan.

ACTION plan: Reach out to Rachel, put together meeting with facilities personnel

2020 Bylaws: Feedback from USA Swimming – Ellen Johnston

Jr Athlete Reps – effective 2020, USA Swimming says can only have 2 athlete reps on the Board of Directors. Other athlete reps will be At-Large Board members. Going forward, the athletes who win the election will become At-Large Board members.

If Governance Committee is looking to downsize the Board, then this could become a moot point. USA Swimming says can only have 2 Athlete Reps. In the 2020 election, only one athlete representative will get elected, the others who run for the position can be appointed as ‘athletes-at-large’.

Selection of Governance Committee Members – Ellen Johnston

6 members with 20% athletes. 3-yr term staggered. No more than half should be members of the current Board of Directors. Will be working over the next few months, and at the BOD Meeting in January, to assemble this committee.

NEW BUSINESS

Review responsibilities of committee chairs – Ellen Johnston

EJ – in light of new By-laws, and getting new people involved, would like to broaden the backgrounds of members of committees, including having an official on each committee. Nancy Wargo will be the official on Age Group Committee. Tech Planning Committee should have an official as well. Officials should keep a coach on their committees. Goal is to open up discussion and expand viewpoints, and get more people involved. Also want variety in terms of teams...don't add people from same team. Mandated to have athletes on the committees as well. Going into holiday season, want to get names up on website of members of all committees.

Vacant Board of Director positions – EJ

Dave Reilly has resigned as Administrative Vice Chair. EJ asked Rick Lewis to step into the role of Admin Vice Chair until the end of this term. EJ also asked Dave Modzelewski to take the role of Age Group Chair which is currently vacant, through the end of the current term.

MOTION made to accept Dave Modzelewski as Age Group Chair. Passed Unanimously.

MOTION made to accept Rick Lewis as Admin Vice Chair. Passed Unanimously.

2019-20 Meeting Schedule – EJ

DM changed December AGC Meeting to 12/17 as Teleconference.
January 21st BOD meeting will begin at 5:00pm, extended meeting.

Meet Cancellation Policy and penalty – Mark Wollen

Discussion ensued regarding the CSI Meet Cancellation Policy, which was discussed at the previous HOD Meeting. The amount of fine and penalty were both discussed. It was highlighted that the penalty is in effect only if the cancellation is done without approval of Program Operations. It was highlighted that the intent of the policy is to protect the swimmers from being stuck without a meet due to last-minute cancellations. If considerations are made to move swimmers to another meet, there will not be a penalty. But this must go through Program Operations prior to canceling the meet.

Any changes to the meet must go to Program Operations, therefore meet cancellation must be discussed with Program Operations.

MOTION made to adjust the proposed meet cancellation policy and penalty as follows:

First offense: Loss of Surcharge (\$300), plus \$200 fine (for a total of \$500),

Second offense: Loss of Surcharge (\$300), plus \$200 (total of \$500), AND your team will not be able to submit additional bids for the two following seasons (12 consecutive months).

Passed unanimously.

Scholar Athletes Recognition – Jason Paige

In order to be recognized as a Scholar Athlete with USA Swimming, the athlete must have a high GPA PLUS a time standard.

For CSI, there are a couple different ways to earn this recognition:

- (1) Make a CT Senior Championships time standard and have a high GPA, OR
- (2) Meet participation...must participate in 2 LC meets, and 3 SC meets. Therefore, no time standard needs to be met.

Would like to reassess if meet participation is the right qualification for a 'Scholar-Athlete'.

This item will be added to the Technical Planning agenda. Please contact Technical Planning if you have input on this topic.

Equipment purchases and inventory log – EJ

Table for January meeting. Look at spreadsheet of what we have, when purchased, know what we have on hand.

REPORTS OF OFFICERS

[The only additional reports were from Ellen Johnston and Jason Paige – see below.]

General Chair Report – Ellen Johnston

EJ mentioned the recent passing of a former CSI Swimmer and Coach, for whom she would like to send flowers to the funeral from CSI.

MOTION made to send flowers to funeral of former CSI Swimmer/Coach who passed recently.

Passed unanimously.

Administrative Vice-Chair – Rick Lewis

Treasurer – Susan Lecza

Finance Vice-Chair – Todd Gordon

Age Group Committee Chair – Dave Modzelewski

Senior Committee Chair – Jason Paige

JP discussed the Senior Invite scheduled for March. It was previously discussed that this meet would be held in LC since there are not many LC opportunities at that time in this area. It is not necessarily for swimmers looking for new Olympic Trials qualifying times, but more to give our senior swimmers some LC opportunities prior to going to LC meets (Sectionals, etc.). JP currently working on the meet announcement and time standards. Time standards will be slightly slower than CSI Senior Championships. Swimmers may enter either LC or SC times, and LC times will be seeded first.

Technical Planning Committee Chair – Kaeley Steinnagel:

Program Development Vice-Chair – Jen Lyman

Program Operations Co-Vice-Chair – Mark Wollen

Officials Committee Chair – Dave Pite

Operational Risk Co-Coordinator – Duffy Mudry

Coach Representatives – vacant/Kristen Finnegan

Athlete Representatives – Kyle Brown/Richard Nolan/Maddie Haley/Meghan Lynch/Claire Michalik

Safe Sport Coordinator – Greg Pinchbeck

Coach-at-Large – Matt Pohlman

Registration/Membership Coordinator – Kathleen/Davide Mendonca

Zone Team Coordinator – John Scaldini

The next Board Meeting will be held on **Tuesday, January 21 at 5:00PM**, location TBD.

Meeting was adjourned at 9:53pm.

Respectfully submitted,

Joan Lynch

Secretary