

**CONNECTICUT SWIMMING, INC.**  
**Board of Directors Meeting Minutes**  
**Wednesday, December 4, 2013**  
**7:30 pm, Teleconference**

**Call to Order/Roll Call:** General Chair, Rick Lewis call the meeting to order at 7:35p.

**Present:** Rick Lewis, Susan Lecza, Todd Gordon, Lauren Bullock, David Heller, Dave Reilly, Jeff Scobee, Randy Erlenbach, Jim Robison, Henk Jansen, Mark Sedlak, Kaeley Steinnagel, Nancy Wargo, Madeline Snow, Josh Furth, Garrett Mazziotti, and Ed Doernberger.

**Not present:** Jeff Gray, Matt Hurst, Ed Heath, Judy Snow, Dave Laudati, Coral McNary

**Other present:** Nan Cooper

**Agenda:** Motions made to add Championship Worker Fines, and Program Report (JS) to the Agenda. Motions to amend Agenda approved. Motion made and passed to approve the Agenda as modified.

**Announcements:** None

**Adoption of Minutes:** A motion was made by Dave H. to approve the minutes from the October 5, 2013 Board of Directors Meeting as drafted and approved.

**OLD BUSINESS:**

**Coach Educational Grant Awards:** Rick L. suggested discussion be postponed to the end of the meeting so coaches who applied could be excused and a vote take place. Approved.

**NEW BUSINESS:**

**Nominating Committee appointments:** Rick Lewis appointed Dave Heller while Todd Gordon and Kaeley Steinnagel agreed to be part of the committee. Discussion took place about athletes and non-board members being part of the committee and participating in phone meetings January through May to prepare for nominations at the House of Delegates meeting. Garrett recommended Christina from WHAT. Further appointments will take place at the next meeting.

**Proposal to Reduce Surcharge:** Following the Oct. 5, 2013 Board meeting discussion, Technical Planning Committee and Program Development reviewed CSI past surcharge revenue. Henk J. proposed changes to the Program Development Committee, which were approved (not unanimously) and then presented to the Board of Directors. The recommendation is to reduce Short Course meet surcharge from 25% to 20% and Long Course surcharge from 15% to 10%. In addition, they recommended eliminating surcharges all together for 8/U and 9/U meets effective LC 2014. Much discussion took place regarding the effects the changes would have on the budget, who would benefit from the changes, (teams or athletes), impact changes would have on entry fees and meet subscriptions, entry fee caps, etc. Henk J. made a motion to approve the proposal to reduce the surcharges as presented. Motion failed. Further discussion took place regarding lack of 9/U meets and subscriptions and surcharges not the primary factors. Dave R. raised several important issues including the total reduction in revenue that would be caused by the change, no annual review for the proposed changes, the need for Board to determine the amount of reserve needed, no time constraint in place, the magnitude of the issue needs to be examined, and what alternatives exist for the greater good rather than simply profiting host clubs. Todd

G. stated funds could be used to build a facility to host large scale meets. Rick L. suggested the Finance Committee review the issue and present at the February meeting. Henk J. and Board agreed to table the matter.

**Purchase of timing system and proposal to rent equipment: (Jim Robison)** A motion was made to accept the quote for the purchase and rental of a new timing system including additional speakers for \$5305. A motion was made to amend the motion to include a rental agreement and service, maintenance, and Meriden storage information. The motion was approved with the amended changes.

**Planning for May HOD meeting: (Rick Lewis and Kaeley Steinnagel)** The Open Forum format of 2013 was successful, but people felt rushed. Changes will be made to utilize time better. Josh stated athletes like the 2013 forum. Mark S. would like to be involved in planning and Henk J. would like to have another Swimposium without a high profile athlete.

**Championship Meet Worker Fines: (Dave Reilly)** A motion was made to increase the fines/failure to work penalties for championship meets effective immediately. The motion was approved for the following increases: \$100 No Show, \$60 Late/Leave Early for championship meet work assignments.

**Coach Educational Grant Awards (closed session):** A motion was made and approved for the following 2013 applicants receiving awards: Dave Reilly, Spencer Hartman, Dennis Flores, Rick Lewis, Kait Moss for a total of \$2000.

#### **REPORTS OF OFFICERS:**

**General Chair Report - Rick Lewis -**

**Treasurer - Susan Lecza -** Financials this year are light compared to last year due to timing and input differences. Still ahead of budget.

**Finance Vice-Chair - Todd Gordon -** The actuals and line items may be different from last year and should be a yard stick. Discussed financial controls including travel policy, receipts, etc. for reimbursement. Preparing for audit and may need receipts.

**Age Group Committee Chair - Dave Reilly -** Time standards have been reviewed and completed. Discussed a penalty fees proposal and changing to a 2/6 lane course. The subcommittee for Zones is planning to expand education and increase Zones promotion. LC dates at Wesleyan at July 17 - 20, 2014. Pool availability is being investigated for Regionals.

**Senior Committee Chair - Randy Erlenbach -** Championship information will be up and Qualifying Cuts for LC Senior Invite were discussed.

**Program Development Vice-Chair - Jeff Scobee -** Cuts/times were discussed as well as the policy regarding times achieved outside CSI to be entered in to CSI database/FAST. Additional discussion about restricted cuts when observed by CSI officials and custom times. Implementation will not go into effect until approved by the board. The committee will review and present at the next meeting.

**Program Operations Vice-Chair - Jim Robison -** No report

**Technical Planning Committee Chair - Henk Jansen -** No report

**Coach Representatives - Mark Sedlak -** No report

**Athlete Representatives - Josh Furth** - Discussed CSI compliance with USA Swimming 20% athlete representation, competitions for Logo with iTunes prizes, use of Facebook and Twitter for CSI athletes with links on the CSI website, by-laws and appointment of athletes to committees - needs board approval, and athlete attendance at committee meetings.

**Coach at Large - Kaeley Steinnagel** - No report.

**Safety Committee Chair** - - Discussion about drowning statistics and the possibility of a statewide "Make a Splash" event to be held at one location or at all team facilities on the same date. The event could be sponsored by CT Swim and others with the intent of securing major media involvement. The committee will need help and support.

**Diversity and Inclusion Committee - Dave Laudati** - No report.

**Officials Committee Chair - Nancy Wargo** - Reported clinics are going well with good attendance.

**Registration/Membership Coordinator - Judy Snow** - no report

Motion was made and passed to adjourn the meeting at 9:28.

Respectfully submitted,

Lauren Bullock

Secretary