

CONNECTICUT SWIMMING, INC.
Board of Directors
Wednesday, April 13, 2011
7:30 pm
Teleconference
AGENDA

Vision Statement: Connecticut Swimming...better life through swimming.

Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education.

Call to Order/Roll Call

Approval of Agenda/ Additions to Agenda

Announcements

Adoption of Minutes of February 16, 2011

Old Business

 Wesleyan Donation

New Business

 2011-2012 Budget

 Nominating Committee slate

 House of Delegates May meeting

 House of Delegates fall meeting

 Eastern Zone meeting – May 14, 2011, Ft. Lauderdale, FL

 USA Swimming safety workshop

Reports

 Open water seminar – David Heller

Reports of Officers:

 General Chair Report – Chris Hug

 Administrative Vice-Chair – Rick Lewis

 Treasurer – Mary Westcott

 Finance Vice-Chair – Bonnie Strittmatter

 Age Group Committee Chair – King Lee

 Senior Committee Chair – Bill Ball/Bob Shearer

 Program Development Vice-Chair – Jeff Gray

 Program Operations Vice-Chair – Mike Huffman

 Technical Planning Committee Chair – Kaeley Steinnagel

 Coach Representatives – Dan Mascolo/John Spadafina

 Athlete Representatives – Cooper Kearns/Lexi Koukos

 Coach-at-Large –

 Safety Committee Chair – Peter Boucher

 Officials Committee Chair – Ed Becker

 Registration/Membership Coordinator – Judy Snow

Draft
Connecticut Swimming Inc.
Board of Directors Minutes
February 16, 2011
7:30 pm, Orange, Connecticut

Vision Statement: Connecticut Swimming...better life through swimming

Mission Statement: Connecticut Swimming promotes the pursuit of excellence in swimming and in life through competition and education

Present: Ed Becker, Jeff Gray, Chris Hug, Dan Mascolo, Bob Shearer, Judy Snow, KaeleySteinnagel, Bonnie Strittmatter, Mary Westcott, Ed Doernberger, Lexi Koukos, Cooper Kearns

Not Present: Hilary Berger, Peter Boucher, King Lee, Rick Lewis, John Spadafina, Mike Huffman

Other Not Present: Nan Cooper
Meeting is called to order at 7:30pm

Approval of the Agenda Chris Hug added three policy considerations under the Strategic Framework Document, including (a) a Policy on Club Recognition; (b) a Policy on Coach's Excellence; and (c) a Policy on Meet Programming. The Agenda was approved with these additions.

Approval of the Minutes – The minutes of the prior Board meeting on January 19, 2011 were approved without modification.

Announcements – None

Old Business –

Athlete Representative Election – The Board was presented with and discussed a proposed procedure to elect athlete representatives, as permitted in the bylaws enacted in May 2010. In discussion, the importance of promoting the existence of and participation of the election process was discussed. The Board also discussed the wisdom of recruiting athletes recently graduating from college. The specific proposal was amended as follows: Add a paragraph 7 to state: "In the event the Senior Athlete Representative is a nominee for election, an independent person selected by the General Chair shall serve in the role of Senior Athlete Representative hereunder."

A Motion was made to adopt the election procedure as written and circulated with the Agenda. That Motion was denied. A Motion was then made to approve the election procedure with the amendment. With this amendment, the proposal was adopted and effective immediately.

Ad Policy and Procedure – The Board was presented with and discussed the “Advertising/Sponsorship Policy and Procedure For Connecticut Swimming, Inc.” During the course of the discussion of this proposal, Chris Hug informed the Board of his discussions with a potential sponsor, Marriott. Marriott has approached CSI to offer programs to CSI and its Members. In the course of this discussion, the Board discussed the concern about allowing communication with individual members. Communications by Marriott through CSI to Club contacts and coaches appears acceptable, but not necessarily to individual Members. No change in the Policy was deemed necessary. If sponsorship is presented, the Board believes further discussion should ensue concerning the manner and type of contact with Members. The Policy was Moved and approved as presented.

Strategic Framework Document – Chris Hug presented the Board with three ideas for discussion.

The first idea was to implement a Policy regarding Club Recognition. The purpose of the Policy would be to promote financial and administrative stability in our Clubs. Beginning in September 2012, Clubs that have attained at least Level 1 of the USA Swimming Club Recognition Program would be recognized at that Annual Awards Banquet; receive recognition on the CSI website under the FAST program; and in bidding for meets, immediately prior to resolving meet host conflicts by casting lots, preference will be given to the proposed host team that has passed Level 1 of the USA Club Recognition Program. Much discussion ensued. Chris Hug agreed to write up a Policy for the next meeting given that the initial reaction was somewhat favorable. Further discussion is needed.

The second idea was to formulate a Policy to Encourage Coaching Excellence. The purpose of this Policy is to promote excellence in coaching by encouraging professional education. The proposal set up concepts of “Recognized Senior and Age Group” Coaches. For Senior Coaches, special recognition would be given to coaches with 5 years of experience; at least a Junior National qualifier, or higher; and have taken at least four hours of professional competitive swimming education courses in the previous 24 months. The Age Group Coach recognition would require: 5 years of experience; an age group qualifier in the last 3 years; and at least 4 hours of professional competitive swimming education courses in the previous 24 months. This proposal generated spirited discussion and little consensus was reached over the individual requirements. However, there was a general consensus that the purpose of promoting excellence in coaching through professional education is a worthy purpose. At the request of the General Chair, the issue is to be considered by the Age Group, Senior and Technical Planning Committees.

The third idea was postponed to the next meeting due to time considerations. No motions were made as to these proposals.

New Business –

Nominating Committee – Chris reported that the Committee has met and actively procuring candidates. Dave Heller is the chair of the Committee.

Eastern Zone Meeting – Any one wishing to attend should contact Chris Hug.

Open Water Clinic –The Board considered a Motion to appropriate \$2,000 to send Dave Heller to the next Open Water Clinic. The Motion passed.

Officer's Reports – The reports of the officers were available for review. The following comments and questions occurred.

General Chair: Chris Hug: nothing added

Vice Chair: Rick Lewis: not present

Treasurer: Mary Westcott reported on the healthy financial condition of CSI

Finance: Bonnie Strittmatter:reported on the our healthy financial condition

Age Group Committee: King Lee: not present

Senior Committee Chair: Bob Shearer: nothing added

Program Development Vice Chair: Jeff Gray: nothing added

Program Operations Vice Chair: Mike Huffman: not present

Technical Planning Committee Chair Kaeley Steinnagel: reported that new legislation has been proposed that affects the minimum depth of pools for diving. Chris Hug in consultation with Ed Doernberger will review.

Coaches Representatives: Dan Mascolo and John Spadafina: nothing added

Athlete Representatives: Cooper Kearns and Lexi Koukos: nothing added

Safety Committee Chair: Peter Boucher: not present

Officials Committee Chair: Ed Becker: nothing added

Registration/Membership Coordinator: Judy Snow: reported that the current number of members is now over 5,000. However, there are approximately 1000 more female athletes than male athletes, mostly concentrated in the 12&U age groups. The Age Group Committee was tasked with reviewing the trend for potential action.

Meeting adjourned at 9:30.

Respectfully Submitted,

Hilary Berger
Secretary, Connecticut Swimming



Nan Cooper <office@ctswim.org>

Nominating Committee Report

HELLERD@nationwide.com <HELLERD@nationwide.com>**Wed, Apr 13, 2011 at 12:43 PM**

To: HELLERD@nationwide.com

Cc: "hellerd@nationwide.com" <'hellerd@nationwide.com'>, dmascolo@southington-cheshireymca.org, dsmascolo@sbcglobal.net, ebecker@optonline.net, georgebradner@comcast.net, Nan Cooper <office@ctswim.org>, takutot@gmail.com

Hello Committee Members: Please accept my thanks and appreciation for all of your hard work and efforts over the course of the past few months to assemble a slate of candidates for the 2011 CT Swimming Board of Directors Elections. The following list of candidates will be presented to the CSI Board of Directors tonight:

Age Group Chair	Dave Reilly
Program Operations	Tak Takabayashi
Technical Planning	Kaeley Steinnagel
Officials	Ed Becker
Finance	Todd Gordon
Treasurer	Mary Westcott
Safety	Ed Heath
Membership	Judy Snow
Coach at Large	George Bradner & Mike Ferraro

Board of Review	David Heller
	George Bradner
	Taylor Deubel
	Ed Becker, Jr.
	Monica Prangley

**2011 Spring Meeting of the Eastern Zone
Saturday, May 14th
Fort Lauderdale, Florida**

The Spring Meeting of the Eastern Zone is scheduled for Saturday, May 14th at the International Swimming Hall of Fame in Fort Lauderdale, Florida.

Tentative Schedule

8:00 AM -- Eastern Zone Swimming Technical Planning Meeting

9:30 AM -- Registration & Continental Breakfast

10:00 AM -- Eastern Zone Meeting

Guest Speaker: Meredith Griffin, Director of Aquatics, Brandywine YMCA;
Topic: Club Education: Collaboration between Y & USA Swimming

LUNCH following the meeting at ISHOF

8:00 PM -- Social Event at Courtyard by Marriott Hotel (tentative)

ABOUT THE HOTEL: A special rate of \$129.00 (plus 11% tax) is available at Courtyard by Marriott Fort Lauderdale Beach Hotel for those attending the Spring Meeting of the Eastern Zone. The hotel is located across the street from the Fort Lauderdale Aquatic Center and the International Swimming Hall of Fame and of course just 100 yards from the beaches of Fort Lauderdale. There is a charge for parking at the hotel. The cost of a cab from the Fort Lauderdale International Airport (FLL) is about \$25.00 each way and takes less than 15 minutes.

**Courtyard by Marriott Fort Lauderdale Beach Hotel
440 Seabreeze Boulevard
Fort Lauderdale, Florida 33316 USA
Phone: 1-954-524-8733
Fax: 1-954-525-8145**

www.marriott.com/hotels/travel/fllco-courtyard-fort-lauderdale-beach/

HOTEL RESERVATION DEADLINE IS APRIL 20th: Reservations will be accepted through April 20th.

Please advise the reservation agent that you are attending the Eastern Zone Swimming meeting and you would like a book a room(s) within our block of rooms.

Please call 888-821-1366 and mention rate code EZS-EZSA

You will be asked to mention the Eastern Zone Swimming rate at the time of reservation. Please do not call the hotel to make your reservations directly as you will not be able to book our preferred rate. Eastern Zone members will enjoy the same rate for arrival as early as May 10th and through check out through May 17th.

REGISTRATION INFORMATION: Checks in the amount of \$125.00 per LSC delegate should be made payable to International Swimming Hall of Fame. Please mail checks to arrive on or before May 7th to:

**International Swimming Hall of Fame
c/o Gregory Eggert - Eastern Zone Meeting
One Hall of Fame Drive
Fort Lauderdale, FL 33316**

QUESTIONS ABOUT SPRING EASTERN ZONE MEETING: Gregory.eggert@gmail.com or 908-432-0005

Eastern Zone Directors:

JoAnn Faucett: Faucettjm@aol.com

Marci Callan: marci_callan@fairport.monroe.edu

Eastern Zone Sport Development Consultant: Peter Clark: pclark@usaswimming.org



Eastern Zone Diversity Select Camp
June 16-19, 2011
LaSalle University – Philadelphia, PA
Hosted by Middle Atlantic Swimming

Purpose: Celebrate the opportunities of/for diversity in swimming in the Eastern Zone through inspiration of athletes, coaches and volunteers. Create local ambassadors and leaders to grow our sport.

Goals: Empower athletes from ethnically under represented populations and their coaches to:

1. Demonstrate the viability of multicultural success in swimming within their local LSC
2. Achieve performance excellence throughout the sport
3. Introduce the benefits and value of participating in the sport of swimming
4. Develop positive leaders and role models that others from multicultural backgrounds can emulate
5. Connect, network and promote the virtues of the sport of swimming through a comprehensive strategy involving the athletes, coaches and LSC Diversity Chairs in their own local LSCs and throughout the Eastern Zone.

Site: La Salle University. Athletes, coaches and volunteers will be housed in campus dorms. Meals will be catered on-site by the school.

Date: June 16-19, 2011. Athletes will arrive Thursday (June 16) late afternoon/ evening and depart Sunday (June 19) morning.

Invitees: 2 athletes from each of the 12 LSCs in the Eastern Zone
1 coach from each LSC
1 Diversity Coordinator from each LSC

**Attendance
Notification**

Deadline: May 20, 2011 Participating LSCs must submit a list of attending athletes, coach and Diversity Chair to the camp oversight committee at:

Eastern Zone Diversity Select Camp
c/o Middle Atlantic Swimming
2150 New Castle Avenue
New Castle, DE 19720

**** Please include a copy of your selected athletes' complete application and all contact information for the coach and Diversity Chair. See last page for form.

Age: 13- 16 years of age at the time of the camp (9-10th grades)

Funding: Each LSC will fund two athletes, a coach and their Diversity Chair to the camp. Funding will need to include transportation to and from the camp, and an additional fee of \$200 per person will cover housing and all meal costs. This is based on two person occupancy in each room, if the coach or Diversity Chair wishes a single occupancy room, an additional cost per night will be incurred by the LSC.

Qualifications: Athletes must have qualified in at least one individual event in their local LSC championship meet in either SCY or LC seasons. In the event that there are no qualifying swimmers, the LSC can elect to send two athletes of its choice.

Selection: Each LSC will select the two athletes they wish to represent that LSC using the application provided. The LSC will then select one coach from a diverse cultural group or a coach of a diverse cultural team based on their own LSC evaluation.

Camp

Schedule: The two day camp program will include a combination of pool training, motivational and educational sessions, networking and strategic planning sessions for members of each LSC, and team building activities.

Coaches & Diversity

Chairs: The coach and Diversity Chair track will include observing in-water workouts, classroom sessions with guest speakers and strategic planning sessions and goal setting with their LSC specific athletes. These participants do not need to arrive until Friday June 17th by noon.

Camp

Staff: The camp staff will be selected from accomplished multicultural candidates from the Eastern Zone and include a head coach, three assistant coaches, and a national athlete along with the camp oversight committee. We hope to be able to include 2 camp participants from the 2009 Central Zone Diversity Camp.

Transportation: If you are flying into Philadelphia, the Camp Staff will provide transportation to the LaSalle Campus. Please book responsibly and have your LSC attendees arriving and departing on the same flights, when possible. You will be provided with specific details after we receive the attendee information for your LSC.

If you are arriving at by train, you will be coming into Philadelphia's 30th Street station. The Camp Staff will provide transportation to the LaSalle Campus. Please book responsibly and have your LSC attendees arriving and departing at the same time, when possible. You will be provided with specific details after we receive the attendee information for your LSC.

Questions: Questions about the camps may be directed to:
EZcamp@maswim.org



Eastern Zone Diversity Select Camp
June 16-19, 2011
LaSalle University – Philadelphia, PA
Hosted by Middle Atlantic Swimming

LSC _____

Please complete the information below for your attendees. Attach a copy of each athlete application and mail, with check made out to Middle Atlantic Swimming, to

Eastern Zone Diversity Select Camp
c/o Middle Atlantic Swimming
2150 New Castle Avenue
New Castle, DE 19720

Coach Attendee _____

Email address _____ Phone _____

Club name _____ M or F _____

Diversity Coordinator _____

Athlete Email address _____ Phone _____

Club name _____ M or F _____

Athlete attendee _____ Age _____

Athlete Email address _____ Phone _____

Club name _____ M or F _____

Athlete attendee _____ Age _____

Athlete Email address _____ Phone _____

Club name _____ M or F _____



Eastern Zone Diversity Select Camp
June 16-19, 2011

LaSalle University – Philadelphia, PA
Hosted by Middle Atlantic Swimming

Each LSC should complete this section. List your deadline date and name and address of your LSC person
LSC _____

Application Deadline _____

Return application to _____

Athlete's name _____ Date of birth _____

Street Address _____ Age _____

City, State, Zip _____ M or F _____

Athlete Email address _____ Phone _____

Club name _____

Mother's name _____ Parent email _____

Father's name _____

Eastern Zone Diversity Select Camp Eligibility:

Any swimmer who represents an ethnically under-represented population that is less than 20% of the current USA Swimming membership is eligible for this camp. You may check more than one:

____ African American ____ Native American ____ Hispanic ____ Asian or Pacific Islander ____ Other _____

READ AND CHECK OFF EACH ITEM BELOW. ALL MUST BE CHECKED OR APPLICATION WILL NOT BE CONSIDERED.

- ____ I will be physically ready for training
- ____ I understand that I must meet the ethnicity eligibility (above) to apply for this camp.
- ____ I understand that I must meet the selection eligibility requirements and the qualifying time standards to apply for this camp.
- ____ I understand that additional camp details will be provided to me upon my acceptance.
- ____ I understand that additional paperwork that I receive MUST be returned to the Eastern Zone Diversity Select Camp Oversight committee on or before their published deadline.
- ____ I have listed at least three events on my application for which I have achieved the time standard for this camp.
- ____ I understand that funding for this camp will come from my local LSC for transportation, room and meals provided for me at the camp.
- ____ I will return this application to my local LSC Board appointee (see above) for submission by their published deadline.

1. In order to apply, you should have qualified for your LSC Championship meet (Long or Short course).

List up to 3 events for which you qualified in your LSC Championships	List your best time in each event	List the date when you achieved this time	List the meet where you achieved this time

2. If you did not qualify for your LSC Championship meet, but still wish to apply for the camp, list your best events and best times.

List your best three events	List your best time in each event	List the date when you achieved this time	List the meet where you achieved this time

3. List your IMX score for the 2010-11 season (Long or Short Course): _____
 (Find your IMX score on your *My USA Swimming* page at www.usaswimming.org. For more information on IMX scores, see the Times/Time Standards section of the USA Swimming website.)

Athlete's Signature

Date

Coach's Signature

Date

General Chair's Report April 2011

I am pleased to report that:

- 1) **General Comments** – I have not yet seen the final tabulation, but it appears there was stellar swimming by many young CSI athletes as well as our athletes who are now enjoying a terrific college experience. I can't possibly recount them here, but I urge you all to check the results of the NCAA I, II and III men's and women's as well as Sectionals, Y Nationals and Zone results. Lots of good things to report.
- 2) **Championship Meets** – Seemed to work well, but expect a fuller report from Senior and Age Group Chairs.
- 3) **Marriott** – As of this writing, I have commented on their proposal and hope to have something to report at the BOD meeting.
- 4) **Wesleyan** – Barry has spoken with Wesleyan and I have touched base with Mary Bolich. They do not wish to tap their donators further and ask if we can go back to the original deal.
- 5) **LEAP** – Bylaws enacted last Spring have been posted on the website. USA Swimming has approved per my April 3 email. The rest of the LEAP requirements were timely submitted and we are awaiting a response.
- 6) **UCONN** – Not expected for this summer for Regionals as of this writing.
- 7) **Meeting** – Several Board members have commented on the number of meetings. In my April 3, email, I addressed this point and would like to have a candid discussion at our June BOD meeting.
- 8) **Board of Review** – Three new matters have been referred to the BOR since our last meeting. One has been disposed of and two are in progress.
- 9) **To do:**
 - a) Finish Strategic Framework Document
 - b) Make A Splash – New London
 - c) CLUB Recognition incentives
 - d) Coach training incentives
 - e) CIAC

From: Chris Hug [mailto:christopher_j_hug@sbcglobal.net] ▣

Sent: Sunday, April 03, 2011 10:24 AM ▣

To: Bill Athletics Ball; Ed Becker; Hillary Berger; Peter Boucher; Nan Cooper; Ed Doernberger; Jeffrey Gray; Mike Huffman; Chris Hug work; Cooper Kearns; Lexi Koukos; King Lee; Rick Lewis; Dan Mascolo; Bob Shearer; Judy Snow; John Spadafina; Kaeley Steinngel; Bonnie Stritmatter; Mary Westcott

▣Subject: CSI Update

As you may recall, we were required by USA Swimming to submit a massive amount of information to USA Swimming on February 28. Included, for example, were updated bylaws, a complete policy and procedures manual and many other documents.

Nan Cooper spent a tremendous amount of time preparing this submission in January and February.

Almost no LSC (actually, I am fairly sure it is actually "no" LSC) has ever had their submission simply "accepted," but rather there are typically some adjustments.

Fortunately, our bylaws only required non-substantive corrections and have been approved. USA Swimming is now considering the rest of our submission.

Many LSCs are late with their submissions as well. We were not.

Below is an email from Arlene McDonald concerning the approval of our bylaws.

Quite frankly, having personally spoken with many other LSC chairs, compliance with Level 1 Leap is a daunting task for many. For our LSC, it was a lot of assembly work for Nan, which was no small task, but because of good past governance, most of the raw material was in place.

So thank you Nan!!!

In other news, I hope you have been watching, listening or reading about the terrific performances of many of our LSC athletes at NCAA nationals (all divisions), and YMCA Nationals. I am waiting for information about Zones, but I bet that will be terrific too. I hope that we can assemble the information and publish it on the web in the not too distant future.

Finally, in reading the emails about the various meetings coming up in April, I have asked that our BOD meeting be done as a teleconference. I have had a number of board members express concern about the number of meetings. In this regard, please think about ways we can lessen the burden on our BOD and committee members, while still being effective.

On this point, because our committee structure is so vibrant, I do plan to lessen the number of full BOD meetings. Simply put, the Committee can and our getting the work done.

A second suggestion is that the Senior, Age Group and Technical Planning Committee have been duplicating some important efforts and committee members are having to attend many meetings - too many meetings. I am happy to hear any suggestions that lessen the burden but maintain the effectiveness of CSI governance. One suggestion I have received is have the Senior and Age Group committees to deal with committee

exclusive issues, such as cutoff standards, meet announcements, meet running and special programs, whereas leave the technical planning group to deal with broader, more sweeping issues. Another suggestion is to combine some of the meetings. But these are just thoughts I have heard from others. Please give it some thought.

Yours truly,

Chris

Program Development Report
Jeffrey L. Gray
Vice Chair: Program Development
April 13th, 2011

The Program Development Committee conducted a regularly scheduled meeting on April 12th. Business conducted and advanced included the following:

Committee Reports:

- **Senior Committee Report**
 1. LC Time Standards: approved 4-0.
 2. LC Meet Announcement: reviewed and approved with housekeeping changes.
 3. Review of Connecticut Senior Open format changes: feedback and general discussion.
- **Age Group Committee Report**
 1. Zone Asst. Coach election
 2. SC Zone Recap
 3. SC Zone Team Selection Issues: discussion of the issue that arose regarding the 4 CSI meet minimum requirement that prevented several swimmers from being on the Zone team. Consensus was that the requirement would stay the same, but should be publicized better and the coaches need to be made aware of the requirement.
 4. LCAG Meet Announcement: meet announcement was approved 5-0-1 with minor changes.
 5. LC Time Standards: approved 5-0-1.
 6. Direction of Age Groups: introduced a proposal for the committee to review; proposal was approved 5-0-1 with the understanding that changes to AGC have to be in concert with the proposed changes to Senior Championships; this proposal was introduced at the PD meeting for preliminary discussion.
- **Technical Planning Committee Report:**
 1. Review of prior proposals and impact of current Regional situation on same: the Regional situation must be resolved, in order to complete the Regional time standards and meet announcement, and to ensure that the TP proposal will be effective in accomplishing the goals set out.

Program Development Committee Business:

- **Adapted Swimming Committee Chair:** still no volunteer coming forward for this vacant position; committee offered names of potential candidates for solicitation.
- **2011 LC championship Meet Time Standards:**
 1. Senior Championship: reviewed and approved.
 2. Age Group Championship: reviewed and approved, with changes proposed by AG committee, and one modification of same.

3. Regional Championships: tabled pending resolution of Regionals scheduling.
- **2011 LC Championship Meet Announcements:**
 1. Senior Championship Announcement: reviewed and approved, with minor housekeeping changes.
 2. Age Group Championship: reviewed and approved, with changes proposed by AG Committee.
 3. Regional Championships: tabled pending resolution of Regionals scheduling.
 - **Zone Team Policy and Procedure Review:** lengthy discussion regarding the Zone Team issues that arose in March; Age Group Committee had voted to reaffirm eligibility criteria; Age Group Committee and Zone Coordinators to conduct a thorough review of Zone Policy, including presentation of information, eligibility criteria, appeals process, and past policy revisions; will bring updated policy and procedure statement back to PD for formal review and approval prior to 2011-12 short course season; AG Committee will review issues prior to 2011 long course season to ensure that present policy and eligibility criteria are clear and communicated; discussion of communication of policy and criteria and presentation on Zone page.
 - **Eastern Zone Diversity Select Camp:** discussion of sending CSI representatives; Program Development Committee endorsed this and will table at BOD meeting.
 - **May 2011 Agenda Topics to include:**
 1. 2011 LC Regional Time Standards and Meet Announcement.
 2. 2012 SC Championship Meet Schedule (to be presented at the May HOD meeting).
 3. 2012 SC Championship Time Standards: Seniors, Age Groups and Regionals
 4. SC Age Group Proposal