



South Windsor Parks & Recreation Department Head Swim Coach

Position: Head Swim Coach – South Windsor Seals Summer Swim Team

Reports To: Recreation Supervisor

Job Type: Seasonal- Late May – Early August, approximately 35 hours/week

Rate: \$17-\$20 based on qualifications

GENERAL DESCRIPTION:

Under the supervision of the Pool Supervisors and Recreation Supervisor, the Head Swim Coach is responsible for the ongoing maintenance of the swim team. The Head Coach plans and organizes all swim practices and coordinates all swim meets. The Head Coach is responsible for team and league communication, creating and facilitating workouts for swimmers of all skill levels, and oversees summer swim team operations.

RESPONSIBILITIES:

- Assist in hiring, training and evaluation of Assistant Swim Coaches.
- Act as a liaison between league officials and the Recreation Department.
- Schedule swim meets and practices in coordination with the Recreation Supervisor.
- Attend coaches meeting before season, during season and the end of season
- Knowledge of all strokes & swimming techniques
- Organize and coordinate parental volunteers.
- Organize and implement alternative fund raising campaigns.
- Promote and market all swim team programs to members and the community
- Supervise and assign responsibilities to the Assistant Swim Coaches.
- Teach specialized skills necessary to become a successful competitive swimmer.
- Ensure safe swimming conditions and provide emergency assistance in the event of accidents.
- Coordinate weekly staff coverage, replacements and schedules in coordination with the Recreation Supervisor.
- Keep Pool Supervisors informed of any problems, injuries or health concerns.
- Inform the Pool Supervisors when supplies or equipment needs to be replenished or replaced.

Special Work Schedule Requirements: Weekend, weeknight and some travel required to coaches meetings and away swim meets.

QUALIFICATIONS:

- Head Swim Coach must be at least 20 years of age and meet the following requirements:
- Preferred to have current certifications in the following: Lifeguard Training, Water Safety Instructor, CPR, First Aid.
- 1-2 years of previous coaching experience or swim education experience, working with swimmers of all ages.

Applications available here:

<https://docs.google.com/forms/d/e/1FAIpQLSdDhW3vraFqZiUtsL0HOcYXoQrLZjC08360PgLmvXJPh2AULA/viewform>