



## WALLINGFORD FAMILY YMCA JOB DESCRIPTION

Job Title: Assistant Competitive Swim Coach  
Department: AQUATICS  
Rate: Compensation Based on Experience

Status: SEASONAL, HOURLY  
Reports to: HEAD COACH

### POSITION SUMMARY:

Under the direction of the Senior Director and the Head Coach, the Swim Team Assistant Coach is responsible for organizing and conducting practices, motivating and energizing swimmers, and for developing proper stroke technique and swim skills for members of the Wallingford Dolphins Swim Team. This program is conducted in accordance with the missions and policies of the Wallingford Family YMCA Dolphins, Wallingford Family YMCA, the YMCA of the USA, and USA Swimming.

### ESSENTIAL FUNCTIONS:

1. Share a love of swimming and working with young people, with the expertise and disposition to enhance competitiveness of WFYD's growing program.
2. Demonstrate an enthusiastic attitude toward the team & provide a positive learning environment for all.
3. Be focused on the task at hand & be present during practices, meets, & WFYD events as required, representing the Wallingford Family YMCA.
4. Help maintain a record keeping system of attendance, swimmer progression, and be able to prepare meet entries for swimmers in assigned group.
5. Maintain positive communication and rapport with swimmers and swim team families.
6. Candidates should be able to provide relevant examples of teaching quality technique as well as have a record of producing well-rounded swimmers. Must keep up to date with techniques and training practices.
7. Encourage participation through YMCA swim lesson programs as well as other YMCA youth programs in collaboration with the Aquatics Department.
8. Be willing to obtain/maintain YMCA and USA Coaching Certifications.
9. Report any facility problems to management following the work order procedure.
10. Conduct oneself in accordance to the YMCA core values of Caring, Honesty, Respect, and Responsibility.
11. Dress appropriately at all WFYD practices, events, and meets.
12. All other duties as assigned.
13. Part time work requires evening and weekend hours. This position is seasonal, 5+ hours per week, not to exceed 40 hours per week.

### QUALIFICATIONS:

1. A minimum of American Red Cross Coach's Safety Training and CPR with First Aid is required within 6 months of hire (YMCA or American Red Cross Lifeguarding preferred).
2. 1-3 years competitive coaching experience is recommended, and at least 4 years of competitive swimming experience is preferred.
3. YMCA Principles & Practices of Swimming and Diving is preferred (required within 3 months of hire).
4. USA Coaching certification is preferred (required within 3 months of hire).
5. Candidates must demonstrate knowledge and ability to communicate recognized principles and

practices of coaching age group swimmers.

6. Candidates must also exhibit exemplary communication skills and the four YMCA core values of caring, honesty, respect & responsibility.
7. Team Unify experience preferred.
8. College degree preferred.

#### WORK ENVIRONMENT & PHYSICAL DEMANDS:

1. Must be able to lift 50 lbs.
2. Must be able to stand and walk for long periods of time.
3. Must be able to work for extended periods of time in an aquatics environment.

Safety is the responsibility of every employee of the YMCA. Each employee is charged with adhering to the YMCA's Risk & Safety Management program as directed by the management.

The Wallingford Family YMCA is an Equal Opportunity Employer. All new hires go through a 90 day introductory period, during which time an employee can be terminated if they are not adapting to the department policies. The introductory period begins with the employee's department orientation.