## CONNECTICUT SWIMMING, INC. Board of Directors Meeting Minutes April 26, 2022 8:00 PM

<u>Call to Order/Roll Cal</u>: General Chair, Rick Lewis called the meeting to order at 8:03 pm.

**Board Members:** Rick Lewis, Jeff Sargent, Lauren Lazar, Joan Lynch, Susan Leczca, Jen Lyman, Ronnie Vaughan, Dave Pite, Jason Paige, Bill Natlo, Jane Smith, Nick Cavataro, David Heller, David and Kathleen Mendonca, Greg Pinchbeck, Ellen Johnston, Dennis Flores, Sean Farrell, Brandon Foster, Kaeley Steinnagel, Peter Michalik

**Absent Board Members**: Kelci Hayley, Finn Henry, Yolanda Jahan, Emily Fox, Sam Enes, Thomas Dupont, Lorenzo Zullo, JoAnn McCaffrey

<u>Approval of Agenda</u> MOTION made to adopt the Agenda as distributed Passed unanimously

Adoption of Minutes from 03.15.22 and 04.05.22 MOTION made to adopt the Minutes as distributed. Passed unanimously

## ANNOUNCEMENTS/UPDATES

1. Congratulations to the 2022 National Diversity Camp Selects:

- Flores, Kristopher ZEUS,
- Olasewere, Ayaan CPAC
- Olaswere, Annam CPAC
- 2. Age Groups and Seniors will be hosted at UCONN

3. Sunday- was an informal Eastern Zone meeting in Denver. Age Group All-Star meet in August- so far no bids. If there are no bids then there will be no meet. Hoping someone will step forward by 5/7.

Senior Zone meet- 8/4-8/7- Will be at Eerie Community College. Hosted by Starr Aquatics- no pool for this either. There has been interest by group of people to hold at the University of Pittsburgh. 50 Meter pool and 25 yard warm up pool.

Eastern Zone Meeting- 5/7 LC Super sectional Meet- 5/12-5/15- Richmond, VA will happen

### OLD BUSINESS

1. Universal meet surcharge-Jason-

- Reducing SC Fees 10%- Loss of 75 K for season- Technical planning was concerned about reserve.
- Coming up with alternatives.
- No surcharge on first \$3000 of SC meet, then charge 20% surcharge.
- CT surcharge per swimmer is \$ 2 to start
- Temporary trial for 1 year- to get accurate numbers.
- If drop surcharge to 10% in SC then will lose 75K in surcharge revenue throughout the year

2. Adult Athlete APT and registration Noncompliance update – Ellen, Jeff- nothing to report

3. Nomination Coach Reps updates – Bill- Voting closed- only 17 coaches logged in to vote. Rob Richobone - won 9-8. Junior coaches representative- Victor

4. Nomination Athlete Reps updates— Emily Fox- Winner for junior representative- Madison Winslow (Wilton Wahoos). Athlete at Large- appointed position, go to the next two people who got the most votes.

5. Zone Team Coordinator update – Ronnie- No one is interested right now. It is possible that there will be no zone meet. All 13 LSC attended winter zones. For the 1st time in a long time that all 13 LSC attended. If no one as of 5/7 steps up to host the meet- there will be no meet.

### NEW BUSINESS

1. USA Swim Workshop – Talked about LEAP- re-evaluation in 2023. Registrations are direct through USA Swimming through new 3.0 platform. Club will send link to anyone in club to register. In September- look at new people that are not registered- give them link to register. Deck pass will be phased out as of September and USA Swimming app will replace it.

2. Finalizing HOD meeting – Jeff and Rick- will be Tuesday, May 17th at 8 pm via zoom.

3. CSI Financials – Sue- Full SC season- 188K- as of now. 75-80% of

4. Proposed 2022-23 Budget – Joan and Sue- conservative budget- total income is \$980K, spending-

\$1,005,500, net loss of 75K. Want to support initiatives coming out of COVID. Age groups are in line, seniors added income and expense. Zone team- cover 40% of zones. First live banquet in 3 years, big increase in DEI this year.

# MOTION made to approve the budget with \$5000 for Open Water Championships with a deficit of \$79,880. Passed unanimously

5. SC Championship Season wrap-up – table until next meeting

6. Reimbursement process – Henk and Sue- Need appropriate signature from board meeting. Forms are not being done properly. Needs to be approved by appropriate person before it gets passed.

7. Banquet – Kaeley Steinnagel- Looking for a date in 2022

8. Governance Committee Announcement of Nominations for 2022 CSI Elections - Dave H.-

- Rick Lewis
- Jeff Sargent
- Lauren Lazar
- Sue Lecza
- Nick Cavataro
- Jen Lyman
- 3 individuals appointed :Finance Chair- Joan Lynch, Age Group Chair- Ronnie Vaughn, Senior Chair- Sean Farrell

This slate is posted to CT Swim and will post bios as well- have to posted for three weeks prior to meeting. Can still nominate up to the meeting. Elections will be May 17th. 9. CT Swimming Day at Quassy Amusement Park – Dave H.- Will be nice to get swimmers together because they haven't done so in 2 years. Afternoon of Open Water Championships? Sam day as Open Water would also increase interest in Open Water Championship. CT Swim will fund part of it? Or swimmers pay for themselves. Quassy always gives discount to swimmers.

Meeting Calendar - Henk- Is a google document- trying to keep it organized and up to date.

#### **OFFICER REPORTS**

- General Chair Report Rick Lewis nothing to report
- Administrative Vice-Chair Jeff Sargent- nothing to report
- Treasurer-Susan Lecza- nothing to report
- Finance Vice-Chair Joan Lynch- nothing to report
- Age Group Committee Chair Ronnie Vaughan-some motions out about championships
- Senior Committee Chair Sean Farrell- nothing to report
- Technical Planning Committee Chair Jason Paige- nothing to report
- Program Development Vice-Chair Jen Lyman- nothing to report
- Program Operations Vice-Chair Yolanda Jahan- nothing to report
- Officials Committee Chair Dave Pite- SC went well. All meets very well covered. Currently testing OTF offline- hopefully back on by 4/21.
- Operational Risk Coordinator Brandon Foster- nothing to report
- Coach Representatives –Bill Natlo- nothing to report
- Athlete Representatives Emily Fox/Sam Enes nothing to report
- Safe Sport Coordinator Greg Pinchbeck- nothing to report
- Coach-at-Large Nick Cavataro- nothing to report
- Registration/Membership Coordinator Kathleen/Davide Mendonca- nothing to report
- Zone Team Coordinator *Vacant*
- Diversity, Equity & Inclusion Dennis Flores- proud of the kids being nominated in National Camp.

Meeting was adjourned at 10:20 pm.

Respectfully submitted, Lauren Lazar Secretary