**CONNECTICUT SWIMMING, INC.**

**Board of Directors Meeting**

**Minutes**

**July 2, 2024**

**8:00 PM**

**Call to Order/Roll Call:** General Chair, Rick Lewis called the meeting to order at 8:06 pm.

**Board Members:** Rick Lewis, Jeff Sargent, Dave Heller, Rob Riccobon, Margy Sargent, Kathleen and Davide Mendonca, Jeremy Virgil, Jen Lyman, Greg Pinchbeck, Sue Leczca, Ellen Johnston, Steve Cusano, Sean Farrell, Keeley Steinnagel

**Absent Board Members**: Nick Cavataro, Dennis Flores, Elliott Lee, Lily Archibald, Penny Lazar, Adriana Schack, Ronnie Vaughan , Sarah Basile, Brandon Foster, Samantha Haley, Andrew Berkowitz, Sara Omar, Lauren Lazar, Jason Paige, Joan Lynch, Robert Adams-Machaud, Sarah Avery, Caroline Ward, Niall Easton, Sara Omar, Ava Ward, David Heller

**Approval of Agenda**

***MOTION made to adopt the Agenda as distributed***

***Passed unanimously***

**Approval of Minutes**

***MOTION made to approve the April 23, 2024 minutes as distributed***

***Passed unanimously***

**ANNOUNCEMENTS/UPDATES**

* Would like to congratulate RAPIDS swim team for winning team title at the open water championships at Quassy Park this past weekend. Nice accomplishment.
* Would like to congratulate all Olympians who have had either current or past ties with CT Swim. Including our ParOlympians, Matt Torres and Alvi Truit. Kieran Smith who is currently registered with Ridgefield. Kate Douglass a past CT athlete. As well as Alex Walsh and Gretchen Walsh. They will do us proud in Paris. Would also like to congratulate everyone involved at Olympic trials- athletes and officials. CT is participating in a big way in National events.
* We need to send a list of people for the USA swimming HOD meeting. Annual meeting is in September. Need to get it to them in 10 days. It can be changed up to 72 hours before the meeting. Please e-mail or text if interested.
* We have a busy month with swimming in CT.

**OLD BUSINESS**

* Governance Update- Greg Pinchbeck- Met last night. Had our final review of the Board self assessment. Want to focus on analysis of current Board structure. Will spend time on developing strategic plan and working on our marketing image for the LSC. Pretty strong theme around wider understanding of financial reporting. As far as things we implement, we really don’t need people’s approval. Want a broader discussion on a identifying a board candidate and the vetting process. In the fall maybe revisit the onboarding package. We have two new members coming on. Would like to do this before they start their term and assign them someone on the board that they can talk to about any questions that they have. We are seeking an athlete for the governance committee. If anyone has any ideas about an athlete let us know.
* FAST/SWIMS 3.0 update- Henk, Davide- FAST- If you have athletes that need to complete the athlete protection course please get on them to complete it. Anything that has to be updated will take some time.
* **NEW BUSINESS**
* CSI Financials- Sue- Financials through the end of May. Strong position for end of fiscal year in August of 2024. Revenues are up 90K, mostly due to surcharges. We also only ran on e Senior Championship which cut down our expenses. 200K profit is expected will come down. Will probably end up 50K in profit.
* Seniors/Age Groups Final prep- Sean/Ronnie- Wesleyan equipment is old and not functioning great.
* 2025 SC Wesleyan Dates- March 6-9, March 13-16- These are the dates given to us by Wesleyan. Leaning towards the weekend of March 13-16.
* SC Meet bid dates- Margy- Need to think about our athletes more when we are putting our schedule together. We based the schedule around when the facility was available. We can’t change the schedule for swimmers that want to swim High School.
* Regional bid committee- Henk- We didn’t vote for a new technical planning chair.

**OFFICER REPORTS**

* General Chair Report – Rick Lewis - nothing to report
* Jeff Sargent- nothing to report
* Treasurer-Susan Lecza- nothing to report
* Finance Vice-Chair – Joan Lynch- nothing to report
* Age Group Committee Chair –Ronnie Vaughan-nothing to report
* Senior Committee Chair – Sean Farrell and Adriana Schack- nothing to report
* Technical Planning Committee Chair – Jason Paige- nothing to report
* Program Development Vice-Chair – Jen Lyman- nothing to report
* Program Operations Vice-Chair - nothing to report
* Officials Committee Chair –Dylan Lee/ Margy Sargent- Struggling with championship sign ups for officials. For seniors we have 26 officials but 5 of them are out of town. Age groups only has 13 officials sign up. We need more officials. We are no longer required to make it necessary for the officials renewal to officiate at a championship meet.
* Operational Risk Coordinator – Brandon Foster- Need to rope of the start to eliminate injuries. The girl that was injured needed stitches but is ok.
* Coach Representatives –Sarah, Steve, Robert- nothing to report.
* Athlete Representatives - Samantha, Caroline-nothing to report
* Safe Sport Coordinator – Jeremy- nothing to report
* Coach-at-Large – Nick Cavataro- nothing to report
* Registration/Membership Coordinator – Kathleen/Davide Mendonca- nothing to report
* Zone Team Coordinator –Shauna- looking for new coordinator
* Diversity, Equity & Inclusion –Dennis Flores-nothing to report

Meeting was adjourned at 9 pm

*Respectfully submitted,*

*Lauren Lazar*

*Secretary*